



**Policy Number:** 2.1  
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**Policy Owner:** President  
**Policy Implementation:** President

# Senior Administrator Evaluations

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## Scope and Responsibilities

The responsibilities of senior-level administrators at Lander University are broad in scope and focused on the strategic direction and decision-making of the university.

The following positions are considered senior-level administrators:

- Provost and Vice President for Academic Affairs
- Vice President for Business and Administration
- Vice President for Enrollment and Access Management
- Vice President for Governmental Affairs
- Vice President for Student Affairs
- Vice President for University Advancement
- General Counsel
- Executive Director of Athletics

## Evaluations

Senior administrators are evaluated regularly by the President in conjunction with annual goal agreements that are signed and dated prior to contract renewal. All modifications to goal agreements throughout the year must be included on the annual evaluation form. Evaluations, goal agreements, and any written responses will become part of the senior administrator's confidential personnel file.

Lander University's evaluation period follows its fiscal year schedule that runs 12 months from July 1 to June 30.

## History

- First published 1/10/2017.
- Last revised 11/29/2017.