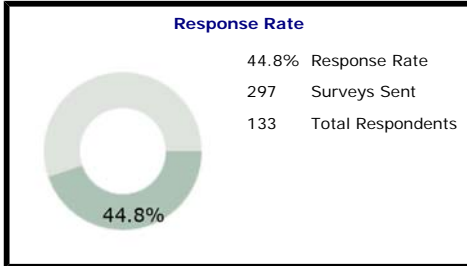
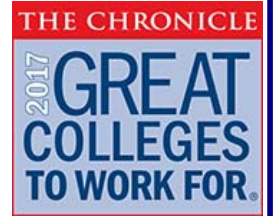


**Lander University**  
**ModernThink Higher Education Insight Survey 2017**  
**Topline Survey Results**



|  | Poor<br>0% - 44% | Warrants Attention<br>45% - 54% | Fair to Mediocre<br>55% - 64%     | Good<br>65% - 74% | Very Good to Excellent<br>75% - 100% |
|--|------------------|---------------------------------|-----------------------------------|-------------------|--------------------------------------|
|  | <b>OVERALL</b>   |                                 | <b>2017 Honor Roll &lt; 3,000</b> |                   | <b>2017 Carnegie Bac</b>             |
| Job Satisfaction/Support                   |                  | 74%                             | 85%                               |                   | 73%                                  |
| Teaching Environment                       |                  | 75%                             | 83%                               |                   | 67%                                  |
| Professional Development                   |                  | 72%                             | 81%                               |                   | 69%                                  |
| Compensation, Benefits & Work/Life Balance |                  | 69%                             | 80%                               |                   | 66%                                  |
| Facilities                                 |                  | 73%                             | 87%                               |                   | 70%                                  |
| Policies, Resources & Efficiency           |                  | 59%                             | 77%                               |                   | 58%                                  |
| Shared Governance                          |                  | 67%                             | 83%                               |                   | 63%                                  |
| Pride                                      |                  | 82%                             | 90%                               |                   | 78%                                  |
| Supervisors/Department Chairs              |                  | 82%                             | 85%                               |                   | 75%                                  |
| Senior Leadership                          |                  | 64%                             | 85%                               |                   | 60%                                  |
| Faculty, Administration & Staff Relations  |                  | 64%                             | 83%                               |                   | 59%                                  |
| Communication                              |                  | 68%                             | 76%                               |                   | 59%                                  |
| Collaboration                              |                  | 74%                             | 81%                               |                   | 64%                                  |
| Fairness                                   |                  | 69%                             | 78%                               |                   | 61%                                  |
| Respect & Appreciation                     |                  | 65%                             | 79%                               |                   | 61%                                  |
| <b>Survey Average</b>                      |                  | <b>71%</b>                      | <b>82%</b>                        |                   | <b>65%</b>                           |

\*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension.