

## LANDER UNIVERSITY BOARD OF TRUSTEES

F. Mitchell Johnson Board Room  
Lander University  
Greenwood, South Carolina

Tuesday, March 13, 2018  
2:30 p.m.

**Presiding:** Linda Dolny

**Members of the Board in Attendance:**

Angela Strickland  
Anne Walker  
Cathy Lee  
Cary Corbitt  
Claude Robinson  
DeWitt Stone  
Don Lloyd  
Holly Bracknell  
Jack Lawrence  
Marcia Hydrick  
Maurice Holloway  
Peggy Makins  
Robert Sabalis

**Absent:**

Bobby Bowers  
Ray Hunt  
Robert Barber

**Others in Attendance:** President Richard Cosentino; Suzanne Ozment, Interim Vice President for Academic Affairs; Adam Taylor, Chief of Staff and Vice President for Governmental Relations; Greg Lovins, Vice President for Business and Administration; Randall Bouknight, Vice President for Student Affairs; Andy Benoit, Vice President for Enrollment and Access Management; Van Taylor, Interim Vice President for University Advancement; Brian Reese, Director of Athletics; Crystal Rookard, General Counsel; Matt Braaten, Assistant Vice President for Planning Analytics and Decision Support; Megan Price, Assistant Vice President of University Relations and Publications.

**Guests:** Denise Manley, Director of Alumni Affairs; Deb Nygro, Office of University Relations and Publications; Laura Brown, Governmental Relations; Ariel Gilreath, Index Journal; Professor Ashley Lee, Chair of Faculty Senate; Rodney Jones, Chair of Staff Senate; Michael Ficklin, Chair Elect of Staff Senate.

Chair Dolny stated for the record that appropriate publicity, in order to comply with the Freedom of Information Act, had been disseminated and this meeting complied with that act.

Chair Dolny acknowledged and welcomed all guests then called the regular meeting of the Lander University Board of Trustees to order.

Chair Dolny mentioned the items in the packet, a copy of the LU Forum and travel vouchers.

Before carrying on with the meeting, Chair Dolny welcomed Professor Carlos Mentley to introduce Dr. Roger Richardson, professor emeritus of history at the University of Winchester. Dr. Richardson visits Landertwice a year to recruit students interested in studying abroad at the campus in Winchester. The partnership between Lander and Winchester has existed since 2006. Since 2006, this has been the first board meeting to take place during Dr. Richardson's visit to campus.

**Dates to Remember:**

April 26 – Academic Awards, 3:30 in Abney Cultural Center Auditorium

April 28 – The Drop, Athletics Fundraiser at Dolny Stadium. Reception at 6:30p.m., Ball Drop at 7:30p.m.

May 12 – Commencement Ceremony

June 19 – June Board Meeting, time to be determined. July

10-12 – Board Retreat

**I. APPROVAL OF MINUTES**

Jack Lawrence motioned to approve the minutes; Cary Corbitt seconded the motion. The December minutes were approved unanimously.

**II. PRESIDENT'S REPORT**

Lander's strategy is to provide a quality education that will launch students towards their next step, whether that be a career or graduate school.

Biggest challenge is the compensation of our faculty and staff. We want to be an employer of choice. We want to keep our wonderful faculty and staff and draw others in.

We need to be mindful about enrollment numbers. USC has increased its in-state enrollment and Clemson has doubled its Bridge program. Our colleagues are seeing a decrease in enrollment. Our numbers appear to be rising. Perhaps our predictive analytics are incorrect. Our analytics are probably correct and we will increase.

Lander is introducing men's and women's lacrosse, men's volleyball and wrestling, and is considering installing a turf field. Lander is also focusing on building up the bass fishing team and improving the Military/ROTC program.

President Cosentino invited Andy Benoit to discuss Lander's ROTC program. Lander is actively recruiting ROTC students all across the region. We have increased over 200% in the last year. Lander is actively recruiting military veterans who can use their GI benefits. Our program strives to make education cost efficient for these veterans. In the course of the last two years Chris Giles brought our program from not being ranked to being ranked #6 in the region.

Our partnership with USC has been beneficial to our police department. The safety of our students is very important. We are prepared for active shooter situations, best practices in keeping our University safe. They have a wonderful program and have helped us be prepared.

President Cosentino invited Randy Bouknight and Greg Lovins to present a rendering of the renovated Bearcat Lounge. Construction is currently taking place with a completion date on April 14 of this year.

Renovations will provide students with more study and hang-out space.

Directorpoint will be further covered in the upcoming board retreat. Board members were emailed instructionstologonandgainaccesstomeetingagendas,minutesandothershareddocuments.

President Cosentino expects the University will soon be at capacity of around 3,100 students. Housing applicants have risen 29%. The president would like to improve Lander's graduate program and online, distance, and alternative education.

### III. BOARD CHAIR REPORT

Chair Dolny expressed her condolences over the recent loss of student Logan Lusk. Logan was an Orientation Leader and Lander was dear to his heart. Chair Dolny reported that Logan was buried in a Lander shirt. Students formed a memorial ceremony on campus to honor his life.

Chair Dolny recognized the hard work Lander staff have devoted to updating the Lander curriculum.

Advancement and Alumni Affairs have created Club 2018. Students in the upcoming 2018 graduating class have been invited to join Club 2018. This initiative encourages seniors to pledge a donation of \$20.18 to the Lander Foundation.

The Lander Foundation asked if the Board will participate as a sponsor in the Lander Golf outing. If so, each board member will need to make a donation of \$60.

People want to see cultural events at Lander University again. Lander Performing Arts series is in its initial phase.

Chair Dolny will attend a Board Chair meeting hosted by the Commission of Higher Education on Thursday, March 15.

A school for children with autism based in Greenville recently opened a small school in Greenwood. We at Lander have been supportive of this effort. Lander is sponsoring a table at their Gala; please contact Chair Dolny if you are interested in attending.

### IV. COMMITTEE REPORTS

#### **Academic Affairs: Angela Strickland**

Searches are underway to fill 12 faculty positions for 2018-2019. Two of these—one in microbiology and one in the library—are new positions. The other ten are vacancies created by retirements, resignations, and the promotion of two faculty members—Dr. McMillan and Dr. Wharton—to dean positions.

#### **ACTION ITEMS:**

##### **1. Addition of a Minor in Sports Management**

The sports management minor will provide students with an integrated academic learning environment for understanding the challenges in the business of sports. Students will study the qualifications, job requirements, and working conditions in the sports industry and will complete a sports management internship. Students will complete 18 hours for the minor with three core courses (Introduction to Sports Management, Principles of Sports Management, and Internship in Sports Management) and electives drawn from courses including Sport in American History, Sports Communication, Sports Psychology, and Principles of Sports Marketing.

Motion comes from committee for an addition of a minor in sports management. No second is required. The motion passed unanimously.

**2. Addition of a Concentration in Montessori Education in the M. Ed in Teaching & Learning**

Currently, there are three approved concentrations in the M Ed in Teaching and Learning: one in Diverse Learners, one in Exercise Science and Sports Studies, and one in Instructional Technology. The concentration in Montessori Education will offer an opportunity for individuals who hold existing Montessori credentials from free-standing programs accredited by the Montessori Accreditation Council for Teacher Education (MACTE) to receive 12 hours of graduate credit. They will take an additional 24 hours of course work at Lander to complete their degree.

This proposal will be considered by the SC Commission on Higher Education following action by the Lander Board of Trustees. The motion to add a concentration in Montessori Education in the M.Ed. in Teaching and Learning comes from committee, no second is required. The motion passed unanimously.

**3. Addition of a B.S. in Interdisciplinary Studies: Health Promotion & Wellness**

The B.S. in Interdisciplinary Studies: Health Promotion and Wellness is a market-driven, high-demand program that will be offered by the School of Nursing in collaboration with the College of Behavioral and Social Sciences and the College of Business. Students will combine the foundational knowledge of nursing science with course work in political science, sociology, psychology, and healthcare management to pursue careers that promote the health and wellness of individuals, families, and communities. Students may choose from one of four tracks (Human Services, Policy, Behavioral Health, and Healthcare Management) and will be able to pursue certification as a Health Education Specialist.

The motion to create an addition of a B.S. in Interdisciplinary Studies: Health Promotion and Wellness comes from committee, no second is required. The motion passed unanimously.

**4. Deletion of the Concentration in Medical Technology in the B.S. in Biology**

There are currently no students pursuing this concentration which was offered in collaboration with Lexington Medical Center, and no students have completed it in the past five years. Lexington Medical Center has been notified of the intention to eliminate the concentration and a report will be made to the SC Commission on Higher Education.

The motion to delete the Concentration in Medical Technology in the B.S. in Biology comes from committee, no second required. The motion passed unanimously.

**RECESS:** Chair Dolny called a 10-minute recess.

**Finance and Audit/Governmental: Don Lloyd**

There were two budget presentations recently: House Ways and Means and Senate Finance. Roughly 2.5 million dollar budget was approved by the House of Representatives for classroom upgrades, science and nursing equipment, and funding for the PTSD program in collaboration with our veterans and the equestrian center.

**ACTION ITEMS:**

**1. FY 2017-2018 Budget Amendment**

A decrease in Educational and General revenues and expenses of \$443,264 to account for lower than forecasted enrollment, a NCAA reimbursement for men's soccer and reimbursement from Clemson University for a police officer transfer. A decrease in Auxiliary Revenue and Expenses of \$1,000,000 to account for lower than expected occupancy rates. Other internal realignment of funds were made to the budget with no net effect on the bottom line amount.

Committee asks for approval for the FY 2017-2018 Budget Amendment III, no second required. The Budget Amendment passed unanimously.

**2. Adoption of Internal Audit Policies and Internal Audit Control Framework Policy**

A motion from the Committee is needed to seek Board of Trustee approval of the Lander University Internal Audit Policies and the Internal Control Framework Policy.

Recommendation comes from committee to approve the Adoption of Internal Audit Policies and Internal Audit Control Framework Policy. The motion passed unanimously.

**Institutional Advancement: Cary Corbitt**

No action items. Recognized upcoming initiatives: Parents giving program, Club 2018, Golf Classic—June 26, Ball Drop—April 28.

**Student Affairs/Intercollegiate Athletics: Claude Robinson**

No action items. Housing applications are up 29%. Student-athlete GPA increased from 3.01 to 3.163.

**Enrollment and Access Management: Holly Bracknell**

No action items. As of March 12, Lander has received 5,122 applications. This exceeds the previous year's total by 800 applications. Our admitted students are up 17% and our committed students up 10%. New scholarship programs include the Trustee Scholar, Legacy Scholar, and District Scholars program which cover the GLEAMNS area. We have received 200 recommendations for these scholarships.

Holly Bracknell invited Andy Benoit to introduce the new Director of Financial Aid, Michelle Lodato. She has experience at Erskine and Anderson. Andy Benoit also introduced Chris Giles the Director of our Military and Veterans Services. Chris Giles announced that Rolling Thunder will escort the dedication of two POW/MIA stadium chairs during the 11:30 a.m. softball game and during the 1:30 p.m. baseball game on March 31. On April 21<sup>st</sup> Lander will dedicate our second Purple Heart parking spot at the Jeff May Complex.

**V. UNIVERSITY POLICIES**

Matt Braaten introduced the following policies for Board approval.

**ACTION ITEMS:**

**1. Departmental and System Accounts (7.4)**

New policy, created January 22, 2018. Addresses occasional need for shared account credentials for departments. Must receive appropriate department manager or unit head authorization. Questions on this policy may be directed to Karen Minter

Jack Lawrence motioned to approve the Departmental and System Accounts policy, second by Bob Sabalis. Motion to approve policy passed unanimously.

**2. Lander Account (Email/ Active Directory) Password (7.3)**

Revised policy, created September 16, 2016. Updated to reflect Lander University's new password guidelines. Questions on this policy may be directed to Karen Minter

Maurice Holloway motioned to approve the Lander Account (Email/Active Directory) Password policy, second by Anne Walker. Motion to approve policy passed unanimously.

**3. Participation in Commencement Ceremony (3.9)**

Revised policy, originally approved by Academic Council in 2006. Revised by Cabinet in April 2017. Clarification was added to outline the steps required to participate in commencement. Questions on this policy may be directed to Andy Benoit.

Jack Lawrence motioned to approve the Participation in Commencement Ceremony policy with the

suggested grammar changes by Bob Sabalis. Second by Bob Sabalis. Motion to approve policy passed unanimously.

**4. Posting (6.1)**

Policy last reviewed in December 2017. Addresses no solicitation and enforces a stamp of approval on posted materials. Questions on this policy may be directed to Randy Bouknight.

Maurice Holloway motioned to approve the Posting policy, second by Cary Corbitt. Motion to approve policy passed unanimously

**5. Incomplete Grades (3.10)**

Revised policy, updated and approved by Faculty Senate February 27, 2018. Revised to make clear the circumstances under which a student is eligible to receive a grade of incomplete. Students must have: completed most of the course, a reasonable chance of passing the course, presented extenuating circumstances justifying extension of time to submit final assignments. Questions on this policy may be directed to Suzanne Ozment.

Anne Walker motioned to approve the Incomplete Grades policy, second by Marcia Hydrick. Motion to approve policy passed unanimously.

**6. American Sign Language Course Transfer (3.5)**

Revised policy. Reviewed and revised in January 2018 by Foreign Language faculty, Dean of Arts & Humanities, Provost, and Undergraduate Programs Committee. A few minor, clarifying edits were applied in response to the new General Education requirements that will go into effect next Fall. Questions on this policy may be directed to Suzanne Ozment.

Maurice Holloway motioned to approve the American Sign Language Course Transfer policy with the suggested grammar changes by DeWitt Stone. Second by DeWitt Stone. Motion to approve policy passed unanimously.

**7. Transgender Student Athlete (8.1)**

New policy. Prepared and approved by representative teams from Athletics, Student Affairs and Human Resources on January 8, 2018. Created to address circumstances where a current student athlete wants to begin a transgender transition process. Questions on this policy may be directed to Brian Reese.

Maurice Holloway motioned to move consideration of the Transgender Student Athlete policy to the upcoming June Board meeting, second by Jack Lawrence. Motion to move consideration of the policy to June meeting passed unanimously.

**VI. OTHER BUSINESS**

**Faculty Senate: Ashley Lee**

The Faculty Senate has spent much of its time this semester dealing with the General Education realignment. Faculty appreciate LUPD listening to concerns as the discussion of school shootings has circulated. Lander has two students here who had siblings at Stoneman Douglas High School.

Jessie Cosentino designed Lander Spirit t-shirts and the Office of the President offered a free shirt to every student/faculty/staff. This gift was happily received.

Self Regional is our main clinical site for the school of nursing. Self Regional had a major change to its electronic medical record in February, requiring our students to be trained in the new program, EPIC. Dan Harrison along with others have established a community partnership with the Greenwood County

Library. The Library began a series "Let's Talk About Race in America." In addition, 21 Faculty were provided grant funds with which to travel to present papers or posters at various conferences. Albert Dukes will take on the role of Chair of Faculty Senate at the end of this semester. Ashley Lee thanked the Board for their hard work and taking an interest in what the faculty are doing.

**Staff Senate: Rodney Jones**

Our most recent assembly was held on March 5. The Employee of the Month Initiative has been well received. Donna Knight with the College of Social Sciences and Kim Williams, the Director of Wellness, was the first to receive the honor. The Senate is creating a survey that will evaluate strengths and weaknesses. The Campus Climate Survey will be distributed April 2. Six senators are rolling off, and we are currently accepting nominations. Michael Ficklin will be our chair for 2018-2019.

**Committee Structure Ad Hoc: Bob Sabalis**

The first meeting was held and the committee hopes to have the process finalized by December and report in March 2019.

**VII. Adjournment**

**Don Lloyd motioned to adjourn, second by Jack Lawrence. The motion was unanimously approved.**