

STAFF SENATE MEETING MINUTES

July 10, 2018

10:00 A.M.

Lois Grier Conference Room

Approved

Present: Greg Allen, Kent Atkins, Rodney Boyter, Tracy Clifton, ~~Debbie Dill~~, Michael Ficklin, Torry Fuller, Karen Hammond, ~~Sydney Crawford Hoyle~~, Anissa Lawrence, Jeannie McCallum, ~~DeCole Robertson~~, Kimberly Shannon, Eddie Shaw, Traci Talley, and Susan Wood

Call to Order – Michael Ficklin, Staff Senate Chair

The meeting was called to order at 10:03am.

- I. **Roll Call**
- II. **New Senator Welcome** – Michael Ficklin welcomed the new senators and asked everyone to introduce themselves.
- III. **Approval of Minutes** – June minutes will be reviewed at the next meeting.
- IV. **Chair Report** – Michael Ficklin attended the Board of Trustees Meeting in June. He reports that in President Cosentino’s presentation to the board he acknowledged that all Lander employees (staff included) are not fairly compensated.

M. Ficklin has an appointment scheduled to meet with the President’s office (President Cosentino and/or Adam Taylor) later this month. Some of the topics Ficklin would like to address are the staff salary plan as mentioned in a recent Index Journal article; better define communication between Staff Senate and the President’s Office; staff involvement in executive searches; and an update on the status of executive searches.
- V. **Committee Reports – New committee assignments will be announced at the next meeting.**
 - A. Employee Recognition – no report.
 - B. Communications – no report.
 - C. Professional Development – no report.
 - D. Elections and Bylaws – T. Clifton is updating the bylaws and new senator information. When finalized they will be sent to Dawn Lewis for uploading to the Staff Senate web page.

VI. Old Business

- A. New Senator Training: Senate transition meeting took place on Tuesday, June 19 in BH 129. M.Ficklin requested ideas and topics from new senators that they feel would be helpful for future orientations. E. Shaw suggested using a typical agenda to demonstrate how Robert's Rules of Order are used in a Staff Senate meeting.

VII. New Business

- A. Committee Assignments – committee description/preference sheets were distributed. M. Ficklin requests they be returned to him as soon as possible so committee assignments can be made by the next meeting.
- B. Election of Officers – Language in the current bylaws results in only returning staff senators are eligible to be officers. Discussion was opened as to whether or not the bylaws should be amended to allow all senators to be eligible for serving as an officer.

Motion: Amend bylaws to allow all current senators to be eligible to serve as secretary and treasurer regardless of how long they have served as a senator. [Chair elect eligibility would not be changed from current bylaws.]

The motion was seconded and approved.

T.Clifton will email an officer interest/nomination form to all senators. Using this information, a paper ballot will be prepared for the next meeting.

C. Online Comments

- 1. A staff member emailed a concern about staff and students not being able to play basketball outside normal working hours or at lunch when the auxiliary gym is closed. The staff member pointed out that there used to be an outdoor court before New Hall was built and wanted to know if an outdoor court could be installed somewhere on campus.

The old tennis courts are scheduled to be resurfaced. M.Ficklin will email Jim Colbert in Academic Affairs; Randy Bouknight in Student Affairs; and Jeff Beaver in Engineering, to ask if part of the resurfacing project could include a basketball hoop.

- 2. An on-line suggestion was received requesting an updated on staff salary raises.

M.Ficklin plans to address at his meeting later this month with the President's office.

- 3. An on-line question was received asking why executive searches are handled differently than faculty and staff searches. In particular, why aren't any staff

reporting to the executive included on that executive search committee or at least asked for input on important candidate criteria.

M.Ficklin will include this item at his meeting later this month with the President's office.

D. Employee of the Month – This month 5 nominations were received and Jo Franks was chosen.

**VIII. Next meeting – August 7, 2018 at 10am in the Lois Grier Room
Adjournment: The meeting was adjourned at 11:44am.**

Respectfully submitted, Karen Hammond