

STAFF SENATE MEETING MINUTES

April 2, 2019

10:00 A.M.

Lois Grier Conference Room

Approved

Present: Greg Allen, Kent Atkins, Rodney Boyter, Tracy Clifton, Debbie Dill, Michael Ficklin, ~~Torry Fuller~~, Karen Hammond, ~~Sydney Crawford Hoyle~~, Anissa Lawrence, DeCole Robertson, Kimberly Shannon, Eddie Shaw, Traci Talley, and Susan Wood.

I. Call to Order – Michael Ficklin, Staff Senate Chair

The meeting was called to order at 10:03 am.

II. Roll Call

III. Approval of Minutes- A motion was made and seconded to approve the March 5 meeting minutes as written. The motion was approved.

IV. Chair Report- Michael Ficklin reported that he attended the Board of Trustees meeting. The Board believes that we are currently in a good place financially.

Michael Ficklin advised us that the new tennis/basketball/pickle ball courts were completed, but not ready for play for a few more days. The idea for repurposing the courts originally came from a suggestion from Gavin Bethea.

Michael Ficklin spoke with Winthrop concerning their Staff Senate. He shared ideas during the meeting and will follow up with an email for committee discussion.

V. Committee Reports –

A. Employee Appreciation and Recognition-

a. Department Spotlight: The next department spotlight will feature University Relations.

b. Employee Appreciation and Recognition:

i. EOM trophies at breakfast- Employees of the Month will be presented with plaques at the breakfast. They will also be featured on slides.

ii. Field Day updates: Field Day is May 21. We will have paint & pour, games, and kickball, among other activities. Greg Allen will be contacting people for assistance.

B. Elections and Bylaws – Acceptance/refusal letters were sent out last week with a due date of April 15. Ballot stations are being planned in hot spots on

campus. Elections will be May 13-14. Time slots will be available to assist in ballot stations. A candidate Meet and Greet is tentatively planned for May 7 in Sproles.

- C. Professional Development- no report.
- D. Communications- Continuing to work on improving the website. There is a faculty/staff social planned for May 10 at the Alumni Center.

VI. Old Business

- A. Follow-up on previous online comments- responses were sent to previous comments.

VII. New Business

- A. Committee task discussion and assignments- Discussed in Chair Report.
- B. Online Comments-
 - a. Since we are expected to dress very nice for events, a stipend for business casual clothes is very needed.- This is a non-actionable items by Staff Senate and will be passed on to the appropriate Vice president and/or Human Resources.
 - b. Is there any way that we can get a \$50 bonus?- This is a non-actionable items by Staff Senate and will be passed on to the appropriate Vice president and/or Human Resources.
 - c. When I worked at PTC, we received a \$500 bonus after taxes. It would be nice to least get a bonus.- This is a non-actionable items by Staff Senate and will be passed on to the appropriate Vice president and/or Human Resources.
 - d. Would it be possible to carpool with others from other cities like Greenville?- Due to liability concerns, Michael Ficklin will discuss this with Administration.
 - e. There were various comments related to specific departments.- These are non-actionable items by Staff Senate and will be passed on to the appropriate Vice president and/or Human Resources.
- C. Donations for Field Day prizes- Staff Senate can donate gifts for door prizes. These are due before the next Staff Senate meeting.
- D. New Employee Mixer- Boyd Yarbrough is proposing monthly meetings to welcome new employees on the 1st Wednesday of every month (to leverage Bearcat Spirit Day). The first drink would be free to new employees with an open invitation to all other faculty and staff. Restaurant locations include: Mill House, Sports Break, Howards, J Peters, and others.
- E. Denim Day- Sexual Assault Awareness events on April 24. Student Life Awards are that night where the theme will continue.

**VIII. Next meeting – Tuesday, May 7, 2019 at 10am in Sproles
Adjournment: 11:34 am**

Respectfully submitted, Kim Shannon