

The Master of Science in Management

Lander University is offering a fully online, 30-credit Master of Science in Management program. The purpose of the program is to educate and develop graduate-level business students in achieving management-based competencies within the areas of leadership, quality assessment, operations planning, human development skills, and strategic planning. Upon completion of the program, graduates will have a solid foundation in all aspects of Quality Management and will have developed analytical and conceptual skills aligned with industry standards and ever-changing demands.

The program has three learning goals requiring the acquisition of the following skills and abilities:

1. Graduates will be knowledgeable and skilled in the conceptualization and application of specialized management practices in the areas of quality management principals, human relations management, operations and process management, and strategic planning and implementation.
2. Graduates will develop the necessary skills to analyze, develop, communicate, lead, and implement strategies for improving business processes and operations.
3. Graduates will master concepts related towards integration of research and development within management and leadership practices in the areas of information systems, production, and financial strategies.

The curriculum is designed to prepare students with graduate-level skills in process management, supply chain management, quality policy, quality planning, quality control, and quality improvement. The Quality Management focus of the program is applicable to many types of organizations and businesses. Graduates of the program would be skilled in the application of quantitative models for solving managerial problems and in interpreting the results. They will be able to apply the scientific method in business situations. Students will understand how to use business intelligence techniques to gain insights into emerging social media technologies and big data. They will be able to apply the major human resource management functions of selection and placement, compensation and benefits, training and development, employee and labor relations, health, safety, and security, and strategic management practices. Students will be able to present data that supports organizational decision-making processes and to create data driven models such as regression and decision trees to make decisions. Methods, tools and modeling techniques used in support of supply chain decision making prepares the student for advanced problem solving within the realm of supply chain management. Students complete a Six Sigma project as part of the course requirement. Students will recognize business processes and assess their information-related needs. They will learn how to develop organizational agility through innovations in quality management processes.

Admission

Applicants are encouraged to apply for admission online by going to <http://www.lander.edu/bearcatweb>. Requests for graduate application forms may also be addressed to the Office of Admissions, Lander University, Greenwood, South Carolina 29649, 888-4-Lander (1-888-452-6337), or email admissions@lander.edu.

All applicants seeking admission to the Master of Science in Management program must have earned a baccalaureate degree from a regionally accredited college or university and must submit official transcripts from all institutions attended. All applicants must have completed an undergraduate statistics course with a grade of "C" or better verified by the official transcript.

Applicants without a degree in business will also have to complete BA 600 Business Fundamentals prior to taking the required Master of Science in Management coursework.

Applicants with a baccalaureate degree only are admitted to the program in one of two ways. GPA requirements are based on a 4.0 scale.

Option 1: Applicants take the Graduate Management Admissions Test (GMAT). Applicants must have a total of at least 950 points based on the following formula: Undergraduate GPA 200 + GMAT score. For example, a 3.5 undergraduate GPA and a 450 GMAT score would have a total score of $(3.5 * 200 = 700) + 450 = 1150$.

Option 2: Provisional admission does not require the GMAT but requires an undergraduate GPA of at least 3.0 and earning at least a 3.2 GPA on the first nine (9) credit hours of required coursework. A minimum of nine (9) credit hours (excluding prerequisites) must be completed within the first two semesters. Applicants are admitted upon completion of these requirements.

Applicants with a master's degree from a regionally accredited institution can be admitted into the Master of Science in Management program with at least a cumulative graduate GPA of 3.0 on a 4.0 scale.

Grade Point Ratio - Grade points in any course are computed by multiplying the number of credit hours assigned to the course by a number determined by the grade according to the following scale.

A = 4	D = 1
B = 3	F = 0
C = 2	FA = 0

The grade point ratio is determined by dividing the total number of grade points earned by the total number of credit hours for courses receiving any grade in the preceding list. The following grades do not affect the grade point ratio: AU, I, P, W.

Grade Reports - At the end of each semester, a report of grades is posted on Bearcat Web.

Grade Appeals - Lander University's Student Handbook includes provisions for grade appeals. Neither grade changes nor appeals for grade changes can be made after one calendar year from the time the grade was given. After graduation, no grade can be changed or appealed.

Transcripts - Requests for official transcripts of a student's record should be addressed to the Office of the Registrar. Procedures for requesting an official transcript can be found at:

<http://www.lander.edu/Academics/Registrar-Office/Transcripts.aspx> .

A transcript of a student's record carries the following information: admissions data; current status; a detailed statement of the scholastic record showing courses pursued with credit hours carried, credit hours earned, grades, grade points, the system of grading, all failures, incomplete grades, and academic penalties such as academic probation, suspension, or other restrictions. A student's official record concerns academic performance only. No partial record will be issued. No official transcript will be issued to or for a student who is indebted to Lander University.

Transfer Credit

Applicants may transfer up to six (6) graduate credit hours verified by an official transcript from a regionally accredited graduate program and approved by the Master of Science in Management Program Coordinator and/or Assistant Dean and/or Dean of the program. Coursework must have been completed within six (6) years at the time of acceptance into the Master of Science in Management program.

Program Completion

To complete the degree program, Master of Science in Management candidates must maintain a minimum GPA of 3.0 on a 4.0 scale on all graduate work. More than two grades of "C" in any graduate courses preclude continuation in the program. Any grade lower than a "C" must be replaced by retaking the course and earning a grade of "B" or better. Failure to earn a replacement grade of "B" or better may result in discontinuation in the program. All coursework for the Master of Science in Management degree must be completed within a period of six years.

Program of Study

The program of study leading to the Master of Science in Management degree consists of a required core of ten courses for a total of 30 hours:

- BA 605 Business Research Methods (3 hours)
- MGMT 615 Management Information Systems (3 hours)
- MGMT 625 Leadership and Management (3 hours)
- MGMT 635 Business Process Management (3 hours)
- MGMT 645 Human Resource Environment (3 hours)
- MGMT 655 Analytics and Big Data Management (3 hours)
- MGMT 665 Supply Chain and Logistics (3 hours)
- MGMT 675 Quality Management Design and Six Sigma (3 hours)
- MGMT 685 Innovation and Quality Management (3 hours)
- MGMT 695 Strategy Formulation and Implementation (3 hours)

An additional three credit hours is required for students without a business degree as a prerequisite for the program:

- BA 600 Business Fundamentals (3 hours)