

**Alumni Satisfaction and Placement Survey
March 2014**

1 What was your major at Lander (if you earned more than one major, please select only one)?

| N | % | |
|-----------|----------------|---|
| 2 | 4.44% | Biology |
| 9 | 20.00% | Business Administration |
| 1 | 2.22% | Criminal Justice Management |
| 2 | 4.44% | Early Childhood Education |
| 6 | 13.33% | Elementary Education (Undergraduate-level) |
| 2 | 4.44% | English |
| 1 | 2.22% | Exercise Science |
| 2 | 4.44% | History |
| 1 | 2.22% | Mass Communications and Theatre |
| 1 | 2.22% | Music |
| 7 | 15.56% | Nursing |
| 4 | 8.89% | Political Science |
| 2 | 4.44% | Psychology |
| 2 | 4.44% | Sociology |
| 2 | 4.44% | Visual Art (Undergraduate-level) |
| 1 | 2.22% | Master of Arts in Teaching (Graduate-level) |
| 45 | 100.00% | Totals |

2 When did you graduate from Lander?

| Academic Year | N | % |
|------------------|-----------|----------------|
| <u>2009-2010</u> | | |
| December 2009 | 14 | 31.11% |
| May 2010 | 26 | 57.78% |
| August 2010 | 4 | 8.89% |
| No date given | 1 | 2.22% |
| Totals | 45 | 100.00% |

Part 1: The following questions relate to your experience while a student at Lander University and how those experiences have influenced your activities after graduation.

3 How satisfied are you with:

| | <u>Program of Study</u> | | <u>Instruction in your program of study</u> | | <u>General Education program of study</u> | | <u>Instruction in General Education</u> | | <u>Overall Academic Experience</u> | | <u>TOTALS</u> | |
|--------------------|-------------------------|----------------|---|----------------|---|----------------|---|----------------|------------------------------------|----------------|---------------|----------------|
| | N | % | N | % | N | % | N | % | N | % | N | % |
| Very Satisfied | 24 | 53.33% | 22 | 48.89% | 13 | 28.89% | 13 | 28.89% | 21 | 46.67% | 93 | 41.33% |
| Satisfied | 17 | 37.78% | 20 | 44.44% | 20 | 44.44% | 22 | 48.89% | 20 | 44.44% | 99 | 44.00% |
| Somewhat Satisfied | 4 | 8.89% | 3 | 6.67% | 11 | 24.44% | 10 | 22.22% | 4 | 8.89% | 32 | 14.22% |
| Dissatisfied | 0 | 0.00% | 0 | 0.00% | 1 | 2.22% | 0 | 0.00% | 0 | 0.00% | 1 | 0.44% |
| Very Dissatisfied | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Totals | 45 | 100.00% | 45 | 100.00% | 45 | 100.00% | 45 | 100.00% | 45 | 100.00% | 225 | 100.00% |

4 How frequently are you involved in each of the following activities (on or off the job)?

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| | <u>Career-related advanced education or training</u> | | <u>Lifelong learning / personal enrichment studies outside career area(s)</u> | | <u>Professional service organizations</u> | | <u>Volunteer / public / community service</u> | | <u>Social / recreational organization</u> | | <u>Support or participation in the arts</u> | | <u>TOTALS</u> | |
|---------------|--|----------------|---|----------------|---|----------------|---|----------------|---|----------------|---|----------------|---------------|----------------|
| | N | % | N | % | N | % | N | % | N | % | N | % | N | % |
| Weekly | 13 | 28.89% | 11 | 24.44% | 8 | 17.78% | 9 | 20.00% | 11 | 24.44% | 6 | 13.33% | 58 | 25.78% |
| Monthly | 13 | 28.89% | 11 | 24.44% | 13 | 28.89% | 13 | 28.89% | 9 | 20.00% | 11 | 24.44% | 70 | 31.11% |
| Annually | 10 | 22.22% | 6 | 13.33% | 11 | 24.44% | 13 | 28.89% | 6 | 13.33% | 9 | 20.00% | 55 | 24.44% |
| Less Often | 6 | 13.33% | 13 | 28.89% | 8 | 17.78% | 9 | 20.00% | 16 | 35.56% | 15 | 33.33% | 67 | 29.78% |
| Never | 3 | 6.67% | 4 | 8.89% | 5 | 11.11% | 1 | 2.22% | 3 | 6.67% | 4 | 8.89% | 20 | 8.89% |
| Totals | 45 | 100.00% | 45 | 100.00% | 45 | 100.00% | 45 | 100.00% | 45 | 100.00% | 45 | 100.00% | 225 | 100.00% |

5 How strongly did your college experience influence your participation in the above activities?

| | <u>Career-related advanced education or training</u> | | <u>Lifelong learning / personal enrichment studies outside career area(s)</u> | | <u>Professional service organizations</u> | | <u>Volunteer / public / community service</u> | | <u>Social / recreational organization</u> | | <u>Support or participation in the arts</u> | | <u>TOTALS</u> | |
|---------------|--|----------------|---|----------------|---|----------------|---|----------------|---|----------------|---|----------------|---------------|----------------|
| | N | % | N | % | N | % | N | % | N | % | N | % | N | % |
| Strongly | 16 | 35.56% | 15 | 33.33% | 11 | 24.44% | 10 | 22.22% | 9 | 20.00% | 11 | 24.44% | 72 | 32.00% |
| Moderately | 14 | 31.11% | 9 | 20.00% | 13 | 28.89% | 11 | 24.44% | 9 | 20.00% | 11 | 24.44% | 67 | 29.78% |
| Somewhat | 5 | 11.11% | 10 | 22.22% | 10 | 22.22% | 14 | 31.11% | 15 | 33.33% | 8 | 17.78% | 62 | 27.56% |
| Not at all | 10 | 22.22% | 11 | 24.44% | 11 | 24.44% | 10 | 22.22% | 12 | 26.67% | 15 | 33.33% | 69 | 30.67% |
| Totals | 45 | 100.00% | 45 | 100.00% | 45 | 100.00% | 45 | 100.00% | 45 | 100.00% | 45 | 100.00% | 225 | 100.00% |

6 I have voted in _____ of the elections since leaving Lander.

| | N | % |
|---------------|-----------|----------------|
| All | 24 | 53.33% |
| Most | 8 | 17.78% |
| Some | 6 | 13.33% |
| Few | 2 | 4.44% |
| None | 5 | 11.11% |
| Totals | 45 | 100.00% |

Part 2: The following questions relate to your experiences in seeking and obtaining your first full-time job after graduation and/or your current full-time job.

7 How long did it take you to obtain your first full-time job after graduation?

| | N | % |
|--------------------------|----|--------|
| Prior to leaving college | 9 | 20.00% |
| Less than one month | 5 | 11.11% |
| 1 to 3 months | 12 | 26.67% |
| 4 to 6 months | 3 | 6.67% |

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| | | |
|-----------------------------------|-----------|----------------|
| 7 to 12 months | 7 | 15.56% |
| Over 12 months | 4 | 8.89% |
| Have not obtained a full-time job | 4 | 8.89% |
| Did not seek a full-time job | 1 | 2.22% |
| No answer | 0 | 0.00% |
| Totals | 45 | 100.00% |

8 How related was your college major to your first full-time job after graduation?

| | N | % |
|--------------------|-----------|----------------|
| Highly related | 16 | 35.56% |
| Moderately related | 10 | 22.22% |
| Slightly related | 8 | 17.78% |
| Not related | 9 | 20.00% |
| Not employed | 2 | 4.44% |
| No answer | 0 | 0.00% |
| Totals | 45 | 100.00% |

9 Where was your first job after graduation?

| | N | % |
|-----------------------------------|-----------|----------------|
| South Carolina | 35 | 77.78% |
| Southeast, outside South Carolina | 4 | 8.89% |
| Outside Southeast | 5 | 11.11% |
| Not employed | 1 | 2.22% |
| No answer | 0 | 0.00% |
| Totals | 45 | 100.00% |

10 Which single category best describes your current status?

| | N | % |
|--------------------------------------|----------|----------|
| Continuing my education full-time | 2 | 4.44% |
| Employed and continuing my education | 7 | 15.56% |
| Employed full-time | 29 | 64.44% |
| Employed part-time | 2 | 4.44% |
| Self-employed | 2 | 4.44% |
| Serving in the Armed Forces | | 0.00% |

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| | | |
|------------------------------|-----------|----------------|
| Caring for a home/family | 1 | 2.22% |
| Unemployed, seeking work | 2 | 4.44% |
| Unemployed, not seeking work | 0 | 0.00% |
| Other | 0 | 0.00% |
| Totals | 45 | 100.00% |

11 How related is your college major to your current full-time job?

| | N | % |
|--------------------|-----------|----------------|
| Highly related | 19 | 42.22% |
| Moderately related | 9 | 20.00% |
| Slightly related | 6 | 13.33% |
| Not related | 8 | 17.78% |
| Not employed | 3 | 6.67% |
| No answer | 0 | 0.00% |
| Totals | 45 | 100.00% |

12 Where are you employed currently (name of employer, city and state)?
(See "Question 12" tab)

13 What is your current job title?
(See "Question 13" tab)

14 Do you currently receive job benefits (insurance, vacation days...)?

| | N | % |
|------------------------------|-----------|----------------|
| Yes | 34 | 75.56% |
| No | 6 | 13.33% |
| Not Applicable/ Not Employed | 5 | 11.11% |
| Totals | 45 | 100.00% |

15 Which range best represents the starting salary in your current job?

| | N | % |
|-------------------------------|----------|----------|
| Less than \$15,000 | 3 | 6.67% |
| \$15,000 – \$19,999 | 2 | 4.44% |
| \$20,000 – \$29,999 | 8 | 17.78% |
| \$30,000 – \$39,999 | 14 | 31.11% |
| \$40,000 – \$49,999 | 7 | 15.56% |
| \$50,000 – \$59,999 | 5 | 11.11% |
| \$60,000 or more | 1 | 2.22% |
| Not Applicable / Not Employed | 5 | 11.11% |
| No answer | | 0.00% |

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Totals 45 100.00%

16 What job strategy led to your current full-time job? (Please select all that apply)

| N | % | |
|-----------|----------------|--|
| 2 | 3.28% | Career Services (Job Board website, individual counseling, etc.) |
| 2 | 3.28% | Employment Agencies (Temporary, Public, Private) |
| 18 | 29.51% | Direct application to employer |
| 22 | 36.07% | Networking (professional contacts, family, friends, etc.) |
| 8 | 13.11% | Job Ads (newspaper, Internet, etc.) |
| 4 | 6.56% | Internship or Cooperative Education |
| 5 | 8.20% | Not Applicable/Not Employed |
| 0 | 0.00% | Other |
| 61 | 100.00% | Totals |

17 When did you begin your job search for your current job?

| N | % | |
|-----------|----------------|-----------------------------|
| 32 | 71.11% | More than 6 months ago |
| 4 | 8.89% | 4 to 6 months ago |
| 1 | 2.22% | 2 to 3 months ago |
| 1 | 2.22% | Less than 1 month ago |
| 7 | 15.56% | Not Applicable/Not Employed |
| 0 | 0.00% | No answer |
| 45 | 100.00% | Totals |

18 If you continued your education full-time after graduating from Lander...

| N | % | |
|-----------|----------------|--|
| 16 | 33.33% | ...what was the name of the institution you attended? (See "Question 18A" tab) |
| 16 | 33.33% | ...what was the degree or program of study you pursued? (See "Question 18B" tab) |
| 16 | 33.33% | ...did lack of employment opportunities prompt you to pursue past-graduate studies? (See "Question 18C" tab) |
| 48 | 100.00% | Totals |

19 If you used the Office of Career Services at any time as a student, please indicate which services and/or programs you believe provided you with the skills needed for seeking employment. (Please select all that apply)

| N | % | |
|---|--------|---|
| 0 | 0.00% | Cooperative Education |
| 3 | 5.08% | Internship (paid or unpaid) |
| 1 | 1.69% | Job Posting Service |
| 1 | 1.69% | On-Campus Interviews |
| 1 | 1.69% | Career Lab/Library |
| 0 | 0.00% | Career Information Exchange |
| 1 | 1.69% | Teacher Education Fair |
| 8 | 13.56% | Workshops on resume writing, interviewing and/or job search |
| 4 | 6.78% | Individual consultation with Career Services staff member |
| 0 | 0.00% | Web Resources |
| 5 | 8.47% | Classroom Presentation (resume development, interview skills) |

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| | | |
|-----------|-------------|--|
| 4 | 6.78% | Etiquette Dinner |
| 31 | 52.54% | Not Applicable – Did Not Use Career Services |
| 0 | 0.00% | Other |
| 59 | 100% | Totals |

Part 3: The following questions relate to your experience with Lander University's Office of Alumni Affairs.

20 Have participated in an alumni social or event since graduation? If not, why?

| N | % | |
|-----------|----------------|--------------------------------------|
| 9 | 20.00% | Yes |
| 36 | 80.00% | No/No Answer (See "Question 20" tab) |
| 45 | 100.00% | Totals |

21 How do you rate the services offered by the Office of Alumni Affairs?

| N | % | |
|-----------|----------------|-------------------------------|
| 7 | 15.56% | Excellent |
| 13 | 28.89% | Good |
| 15 | 33.33% | Neutral |
| 0 | 0.00% | Fair |
| 1 | 2.22% | Poor |
| 5 | 11.11% | Other (See "Question 21" tab) |
| 4 | 8.89% | No answer |
| 45 | 100.00% | Totals |

Question 12

| Current employment | # |
|--|-----------|
| Agape Hospice | 1 |
| Ascend Performance Materials Greenwood, SC | 1 |
| Bellum Entertainment; Burbank, CA | 1 |
| Berkeley County Public Schools, Berkeley County, WV | 1 |
| BMW Manufacturing | 1 |
| Carolina Health Centers, Greenwood, SC | 1 |
| Cascades at Verdea Long Term Community Care | 1 |
| Cherrydale Family Chiropractic, Greenville SC | 1 |
| Clemson University | 2 |
| Connie Maxwell Children's Home - Greenwood, SC | 1 |
| Custom Home Specialists, Belton SC | 1 |
| Department of Mental Health | 1 |
| Development Authority of Elberton Co., Elberton and Bowman | 1 |
| Fresenius Medical Care - Columbia, SC | 1 |
| Greenville County Probate Court, Greenville, SC | 1 |
| Greenville Health System | 2 |
| Greenwood Christian School, Greenwood SC | 1 |
| Greenwood School District 50; Greenwood, SC | 2 |
| Hucks and Washington; Myrtle Beach, SC | 1 |
| Laurens County Auditor's Office; Laurences, SC | 1 |
| Laurens School District 56 | 1 |
| MFA assistantship, teacher assistant | 1 |
| Mid Carolina Electric Cooperative and Bilo Part-time | 1 |
| No Answer | 6 |
| Palmetto Health Baptist Parkridge Columbia, SC | 1 |
| Palmetto Lowcountry Behavioral Health, North Charleston, SC | 1 |
| Patricia Neal Rehabilitation Center - Fort Sanders Regional Medical Center - Covenant Health - Knoxville, TN | 1 |
| Piedmont CMG | 1 |
| Pro-Active Physical Theraphy, Tampa FL | 1 |
| School District of Pickens County-Pickens Middle | 1 |
| Self EMP | 1 |
| Spartanburg Medical Center | 1 |
| Statistical Office of the Republic of Serbia, Belgrade, Serbia | 1 |
| Stockholm University | 1 |
| Terminix Service Inc, Myrtle Beach SC | 1 |
| Transcend Text, LLC | 1 |
| Western Institutional Review Board, Puyallup, WA | 1 |
| Total | 45 |

Question 13

| Title | # |
|---|-----------|
| Administrative Assistant and Volunteer Coordinator | 1 |
| Art Teacher | 1 |
| Assistant Producer | 1 |
| Business Development | 1 |
| Business Office Manager | 1 |
| Business Operations Analyst | 1 |
| Clerk I | 1 |
| Education Assistant | 1 |
| ESOL Teacher | 1 |
| Executive Director | 1 |
| Family Nurse Practitioner | 1 |
| Graduate Student | 3 |
| Home Therapres, RN | 1 |
| Judicial Assistant | 1 |
| Junior advisor | 1 |
| K-12 Music Teacher | 1 |
| Keyman | 1 |
| Logistics Manager | 1 |
| Loss Control Assistant | 1 |
| Machine Operator | 1 |
| Mental Health Technician | 1 |
| No Answer | 4 |
| Patricia Neal Rehabilitation Center Education Coordinator | 1 |
| Physical Therapy Assistant | 1 |
| President | 1 |
| Production Associate | 1 |
| Registered Nurse | 4 |
| Sales Director | 1 |
| Social Worker | 1 |
| Social Work Director | 1 |
| Special Populations Facilitator | 1 |
| Speech-language pathologist | 1 |
| Student - Nursing | 1 |
| Student Testing and Assessment Manager | 1 |
| Technical Writer and Trainer/ Sales | 1 |
| Third Grade Teacher | 1 |
| Volunteer Manager | 1 |
| Total | 45 |

Question 18A

| ...what was the name of the institution you attended? | # |
|--|-----------|
| American College of Healthcare Sciences | 1 |
| Charleston school of law | 1 |
| Clemson University | 2 |
| Gardner-Webb University | 1 |
| MUSC | 1 |
| Piedmont Tech | 1 |
| Southern Polytechnic State University | 1 |
| Stockholm University | 1 |
| Technical College of the Low Country | 1 |
| UGA | 1 |
| University of South Carolina | 3 |
| Walden University | 1 |
| WEPC - Western Piedmont Education Consortium | 1 |
| Total | 16 |

Question 18B

| ...what was the degree program of study you pursued? | # |
|---|-----------|
| Career Development Facilitator | 1 |
| Communication Sciences and Disorders | 1 |
| I am a current MFA student at Clemson. | 1 |
| JD | 1 |
| M.S. in Elementary Education Mathematics and Reading | 1 |
| Master of Fine Arts | 1 |
| Master of Science and PhD | 1 |
| Masters in Social Work | 2 |
| Masters of Science | 1 |
| MPA | 1 |
| MS in complimentary and alternative medicine | 1 |
| MSN degree in Nursing Administration | 1 |
| MSN, FNP | 1 |
| Nursing | 1 |
| Physical Therapy Assistant | 1 |
| Total | 16 |

Question 18C

| ...did lack of employment opportunities prompt you to pursue past-graduate studies? | # |
|--|------------------|
| Yes | 8 |
| No | 8 |
| No answer | 29 |
| | Totals 45 |

Question 20

| Why? | # |
|---|-----------|
| Busy | 1 |
| Busy with grad school and learning new job; hope to in the near future. | 1 |
| Didn't see the point | 1 |
| Distance and availability of my schedule | 1 |
| Distance and time. | 1 |
| Geographical distance from Lander University | 1 |
| Have not been interested. | 1 |
| Have not recieved any letters pertaining to such events. My new address is 825 Wickham Lane, Columbia, SC 29229 | 1 |
| Haven't been in Greenwood | 1 |
| haven't heard of any. | 1 |
| I don't have time usually and my work schedule often conflicts with these events. | 1 |
| I have been living in the UK since I graduated in 2009. | 1 |
| I have not been able to attend any of the events due to personal reasons. | 1 |
| I live abroad | 1 |
| I live in California. | 1 |
| I moved out of the Southeast shortly after graduation. | 1 |
| lack of time | 1 |
| location | 1 |
| Moved out of state to Illinois | 1 |
| not at convient times. | 1 |
| Not interested - No football games. | 1 |
| Not really age appropriate. Don't see any younger folks attend. | 1 |
| not really interested | 1 |
| Out of country | 1 |
| schedule conflicts | 1 |
| The ones that I have been invited to are not that interesting to attend. | 1 |
| timing, location | 1 |
| Too busy. | 1 |
| Uninterested | 2 |
| Total | 30 |

Question 21

| Other | # |
|---|----------|
| not familiar enough | 1 |
| I am usually contacted for donations, not events | 1 |
| only attended 1 alumni social at homecoming 2 years ago | 1 |
| Didn't use | 1 |
| have not used | 1 |
| Total | 5 |