

LANDER UNIVERSITY

Sexual Assault-Dating Violence-Domestic Violence-Stalking

If You Have Experienced Sexual Violence or Stalking

Immediate steps

- Go to a safe place. Your RA's room, a friend's room, or any open offices on campus.
- Call someone you trust. A friend, family member, or victim advocate are good resources. You do not have to go through this alone.
- Preserve evidence. After sexual violence, do not shower until you have considered whether to have a no-cost forensic sexual assault examination at the hospital, and save the clothes you were wearing (unwashed) in a paper or cloth bag. After sexual violence, relationship violence, and/or stalking, take photos of any damage or injury and keep communication records.

Within 24 hours

- Seek out confidential support. You may want to turn to a confidential advocate or counselor for support and advice. They will talk with you about your options for additional support services and reporting.
- After unwanted physical contact, get medical attention. A medical provider can check for and treat physical injury, sexually transmitted infections, and pregnancy. You do not need to make a formal report or press charges to receive medical care.



Lander University seeks to foster a safe living, learning, and working environment for all members of the community and visitors to the campus. Sex-based discrimination and harassment, to include sexual assault, dating violence, domestic violence and stalking, are prohibited.

Applicable Definitions



What is Sexual Harassment/Unwelcome Conduct?

Unwelcome conduct determined by a reasonable person to be so severe, and pervasive, and, objectively offensive, that it effectively denies a person equal access to Lander University's education program or activity.

What is Sexual Assault?

Sex Offenses, Forcible: any sexual act directed against another person, without the consent of the Complainant, including instances in which the Complainant is incapable of giving consent.

- Forcible Rape: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the Complainant.
- Forcible Sodomy: Oral or anal sexual intercourse with another person, forcibly, and/or against that person's will (non-consensually), or not forcibly or against the person's will in instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
- Sexual Assault with an Object: The use of an object or instrument to penetrate, however slightly, the genital or anal opening of the body of another person, forcibly, and/or against that person's will (non-consensually), or not forcibly or against the person's will in instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
- Forcible Fondling: The touching of the private body parts of another person (buttocks, groin, breasts) for the purpose of sexual gratification, forcibly, and/or against that person's will (non-consensually), or not forcibly or against the person's will in instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.

Sex Offenses, Non-forcible:

- Incest: Non-forcible sexual intercourse, between persons who are related to each other, within the degrees wherein marriage is prohibited by South Carolina state law.
- Statutory Rape: Non-forcible sexual intercourse, with a person who is under the statutory age of consent in accordance with South Carolina state law.

What is Consent?

Consent is knowing and voluntary, and clear permission by word or action to engage in sexual activity. Since individuals may experience the same interaction in different ways, it is the responsibility of each party to determine that the other has consented before engaging in the activity. If consent is not clearly provided prior to engaging in the activity, consent may be ratified by word or action at some point during the interaction or thereafter, but clear communication from the outset is strongly encouraged. For consent to be valid, there must be a clear expression in words or actions that the other individual consented to that specific sexual conduct. Reasonable reciprocation can be implied. Consent can also be withdrawn once given, as long as the withdrawal is reasonably and clearly communicated. If consent is withdrawn, that sexual activity should cease within a reasonable time. Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). A current or previous intimate relationship is not sufficient to constitute consent.

What is Dating Violence?

Violence, on the basis of sex, committed by a person who is in or has been in a social relationship of a romantic or intimate nature with the Complainant. The existence of such a relationship shall be determined based on the Complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

What is Stalking?

Engaging in a course of conduct, on the basis of sex, directed at a specific person that would cause a reasonable person to fear for the person's safety, or the safety of others; or suffer substantial emotional distress. For the purposes of this definition, course of conduct means two or more acts, including, but not limited to, acts in which the Respondent directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. Reasonable person means a reasonable person under similar circumstances and with similar identities to the Complainant. Substantial emotional distress means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.



Reporting and Resources

When a student or employee reports to the institution that the student or employee has been a complainant of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the institution will provide the student or employee a written explanation of the student's or employee's rights and options. Resources will provide anyone impacted by sexual misconduct with a safe and confidential environment in which to discuss concerns and be made aware of possible procedures or outcomes for recourse. University counselors are available to help free of charge and can be seen on an emergency basis. A complainant may seek assistance from these university officials without initiating a formal process beyond the complainant's control, or a process that violates her/his privacy. In addition, impacted individuals may speak to members of the clergy or victim service providers off campus, who will also keep information confidential.

The goal is to provide the complainant with as much control over the process as possible, while balancing Lander University's obligation to protect its community. If the complainant does not wish to pursue formal action, Lander University will offer informal resolution options, supportive measures, and remedies to the complainant, but will not otherwise pursue formal action, unless there is sufficient justification to do so.

The prevention, investigation and prosecution of sexual assault, dating violence, domestic violence, and stalking is high priority for Lander University. The University will comply with a student's request for assistance in notifying law enforcement authorities about an assault.

*LOCAL AND ON-CAMPUS RESOURCES
ARE AVAILABLE TO YOU!*



Catie Maffett

Victim Services Manager
864-942-8577

cmaffett@greenwoodsc.gov

Victim Services Main Line
864-942-8628

Eboni Sanders

Victim Advocate
864-942-8534

esanders@greenwoodsc.gov

MEET THE TITLE IX STAFF



Tracy Clifton

Title IX Coordinator

Grier Student Center GC-346

864-388-8055

tclifton@lander.edu

Jalyssa Green

Title IX Deputy Coordinator for Students

Grier Student Center GC-349

864-388-8905

jgreen@lander.edu

London Thomas

Title IX Deputy Coordinator for Employees

Human Resources WN-102

864-388-8051

lthomas@lander.edu

Erin Nodine

**Title IX Deputy Coordinator
for Athletic Programs**

Horne Arena AC-110

864-388-8554

enodine@lander.edu

While a complainant conversation with any University employee will be kept private (will not be shared unnecessarily with others), only a conversation with a confidential resource can be kept confidential (will not be shared with anyone without the expressed consent of the complainant).

Lander University will offer and implement appropriate and reasonable supportive measures to the parties upon notice of alleged harassment, discrimination, and/or retaliation. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the parties to restore or preserve access to Lander University's education program or activity, including measures designed to protect the safety of all parties or Lander University's educational environment, and/or deter harassment, discrimination, and/or retaliation. Examples include, but are not limited to:

- Referral to counseling, medical, and/or other healthcare services.
- Referral to the Employee Assistance Program.
- Referral to community-based service providers.
- Visa and immigration assistance.
- Student financial aid counseling.
- Education to the community or community subgroup(s).
- Altering campus housing assignment(s). Altering work arrangements for employees or student-employees.
- Safety planning.
- Providing campus safety escorts.
- Providing transportation accommodations.
- Implementing contact limitations (no contact orders) between the Parties.
- Academic support, extensions of deadlines, or other course/program-related adjustments.
- Trespass notices, etc.
- Timely warnings.
- Class schedule modifications, withdrawals, or leaves of absence.
- Increased security and monitoring of certain areas of the campus.
- Any other actions deemed appropriate by the Title IX Coordinator.

ON-CAMPUS RESOURCES

LANDER UNIVERSITY POLICE DEPARTMENT

The Lander University Police Department may be contacted 24/7 at 864-388-8222. All police officers are certified through the South Carolina Criminal Justice Academy and commissioned as State Constables through the South Carolina Law Enforcement Division.

THE WELLNESS CENTER

The Wellness Center (located directly beside the Lander University Police Department) is staffed with licensed nurses as well as licensed counselors. If so desired, any information reported to the counseling and/or nursing staff will be kept confidential. The Wellness Center may be contacted at 864-388-8885 Monday through Friday from 8:00 am—5:00 pm. If you need assistance beyond these hours, please call the Lander University Police Department to contact the counselor on call.

CARE Team

The CARE Team enables individuals to express concern about a person, incident, or issue by submitting a Welfare Concern/CARE Report. Reports may also be made via email (CAREteam@lander.edu) or by calling 864-388-8241. Making a referral or submitting a report initiates a review process and/or coordinated response involving the appropriate individuals, staff, and offices. CARE referral information is shared with the Team along with any information available from Team members' respective offices.