



President Emeritus/Emerita Status

LP 1.2

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3/17/2017

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Policy Owner:
Board of Trustees

Policy Administrator:
Human Resources

Affected Parties:
President
Employees

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I Policy Statement and Purpose

In recognition of the significant contributions and dedication of a retiring university president, the Lander University Board of Trustees may confer the title of President Emeritus/Emerita, a mark of honor and distinction, on a retired Lander University president.

II Criteria

In order to be considered for President Emeritus/Emerita status, a nominee must meet the following criteria

- Retirement from full-time employment as President of Lander University in good standing.
- A history of outstanding contributions and exemplary service to higher education, Lander University, the local community, and the State of South Carolina.

III Procedure

- A. A candidate must be nominated by a member of the Board of Trustees and be approved by a 2/3 majority vote of Board of Trustees members present.
- B. A mandatory waiting period of six months after retirement is required prior to conferral of Emeritus/Emerita status.
- C. Upon conferral of President Emeritus/Emerita status by the Board of Trustees, a President Emeritus/Emerita shall be eligible for all the rights and privileges afforded under this policy.

IV Recognition and Privileges

A President Emeritus/Emerita shall have campus privileges that include:

- Membership in the Emeritus/Emerita College group
- Access to Emeritus/Emerita-only activities



President Emeritus/Emerita Status

- Public recognition¹
- Receipt of an award letter
- Listing as “Emeritus/Emerita” in all appropriate university publications
- Inclusion in university mailing list for announcements, event invitations, and campus news
- Eligibility for appointment to university advisory committees
- Announcement at public ceremony or event. Emeritus/Emerita names will be added to a plaque for display at the University.
- Discounted admission to employee social events and lectures²
- Library privileges
- Special ID card
- Access to computer labs³
- Discounted admission to sporting events
- Discounted admission to performing arts events
- Ability to audit courses without cost⁴
- Access to fitness facilities for the President Emeritus/Emerita and spouse.

V Revocation of Emeritus/Emerita Status

Emeritus/Emerita status may be revoked at any time at the discretion of the Lander University Board of Trustees. Revocation may occur when it has been determined that an individual’s conduct, before or after Emeritus/Emerita status has been conferred, diminishes Lander University’s reputation.

VI Responsibility for this Operating Policy

A. Policy Owner

The Lander University Board of Trustees is the policy owner for the ongoing evaluation, review, and approval of this policy. This policy will be reviewed every three years or more frequently, as needed.

B. Responsibility for Policy Implementation

The Lander University Board of Trustees has assigned the responsibility for implementing this policy to the Chair of the Board of Trustees.

¹ Announcement at public ceremony or event. Emeritus/Emerita names will be added to a plaque for display at the university.

² Subject to availability of space.

³ As long as it does not conflict with student or other faculty and staff activities.

⁴ Subject to availability of space, the consent of the instructor, and college policy. Individual course fees are not waived.