



## Trustee Emeritus/Emerita Status

### LP 1.1

**Effective:**  
3/17/2017

**Revised:**  
3/17/2017

**Policy Owner:**  
Board of Trustees

**Policy Administrator:**  
Board of Trustees

**Affected Parties:**  
Employees

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## I Policy Statement and Purpose

In recognition of the significant contributions and dedication of retiring Board of Trustees members, the Lander University Board of Trustees may confer the title of Trustee Emeritus/Emerita, a mark of honor and distinction, to retiring board members who have provided at least 12 years of dedicated service to the university.

## II Criteria

In order to be considered for Trustee Emeritus/Emerita status, a nominee must meet the following criteria:

- A. Retirement from the Board of Trustees in good standing.
- B. A minimum of 12 years of service.<sup>1</sup>
- C. A history of outstanding contributions and exemplary service to higher education, Lander University, the local community, and the State of South Carolina.

## III Procedures

- A. A mandatory waiting period of six months after retirement is required prior to conferring Emeritus/Emerita status.
- B. A candidate must be nominated by a member of the Board of Trustees and be approved by a 2/3 majority vote of Board of Trustee members present.
- C. Upon conferral of Trustee Emeritus/Emerita status by the Board of Trustees, Trustee Emeritus/Emerita members shall be eligible for all the rights and privileges afforded under this policy.

## IV Recognition and Privileges

Trustee Emeritus/Emerita members shall have campus privileges that include:

- Membership in the Emeritus/Emerita College group
- Access to Emeritus/Emerita-only activities
- Public recognition<sup>2</sup>
- Receipt of an award letter
- Listing as “Emeritus/Emerita” in all appropriate university publications
- Inclusion in university mailing list for announcements, event invitations, and campus news



## Trustee Emeritus/Emerita Status

- Eligibility for appointment to university advisory committees
- Discounted admission to employee social events and lectures<sup>3</sup>
- Library privileges
- Special ID card
- Access to computer labs<sup>4</sup>
- Discounted admission to sporting events
- Discounted admission to performing arts events
- Ability to audit courses without cost<sup>5</sup>
- Access to fitness facilities for Trustee Emeritus/Emerita and spouse.

### V Revocation of Emeritus/Emerita Status

Emeritus/Emerita status may be revoked at any time at the discretion of the Lander University Board of Trustees. Revocation may occur when it has been determined that an individual's conduct, before or after Emeritus/Emerita status has been conferred, diminishes Lander University's reputation.

### VI Responsibility for this Operating Policy

#### A. Policy Owner

The Lander University Board of Trustees is the policy owner for the ongoing evaluation, review, and approval of this policy. This policy will be reviewed every three years or more frequently, as needed.

#### B. Responsibility for Policy Implementation

The Lander University Board of Trustees has assigned the responsibility for implementing this policy to the Chair of the Board of Trustees.

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<sup>1</sup> Years of service need not be consecutive.

<sup>2</sup> Announcement at public ceremony or event. Emeritus/Emerita names will be added to a plaque for display at the university.

<sup>3</sup> Subject to availability of space.

<sup>4</sup> As long as it does not conflict with student or other faculty and staff activities.

<sup>5</sup> Subject to availability of space, the consent of the instructor, and college policy. Individual course fees are not waived.