The 2015-2016 Tucker Hipps Transparency Act states that all public institutions of higher education, excluding technical colleges, shall provide a public report of actual findings of violations of the institution's Conduct of Student Organizations by fraternity and sorority organizations formally/currently affiliated with the institution.

Included in the Lander University report are violations of the Conduct Code for Student Organizations and members of Student Organizations (not personally identified) for offenses involving: alcohol, drugs, sexual assault, physical assault, and hazing.

This report must contain: name of the organization, when the organization was charged with misconduct, the dates on which the citation was issued or the event occurred, the date the investigation was initiated, a general description of the incident, the charges, findings and sanctions placed on the organization, and the date on which matter was resolved. Information specific to Lander over a five-year period is detailed below. Any reported incidents, to include charges, findings, and sanctions, etc. that occur during the academic will be summarized upon final case resolution.

Please contact staff members below to obtain additional information related to findings, sanctions, and organizational sanction completion that is not protected under the Family Education Rights and Privacy Act (FERPA), 20 U.S.C 1232g. The institution is required to provide this additional information pursuant to the South Carolina Freedom of Information Act.

## **Jalysa Green**

Director of Student Conduct jgreen@lander.edu

## **Matthew Gilstrap**

Executive Director of Student Life & Engagement <a href="mgilstrap@lander.edu">mgilstrap@lander.edu</a>

## **Tracy Clifton**

Executive Director of Student Development & Outreach <a href="mailto:tclifton@lander.edu">tclifton@lander.edu</a>

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2020/2021 Academic Year – Tucker Hipps Transparency Data										
Organization	Incident Date	Date of Investigation	Charges Filed Date	Violation(s)	Resolution Date	Sanctions Issued	Incident Summary	Organization's Standing		
No Violations to Report	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		

	2019/2020 Academic Year – Tucker Hipps Transparency Data										
Organization	Incident Date	Date of Investigation	Charges Filed Date	Violation(s)	Resolution Date	Sanctions Issued	Incident Summary	Organization's Standing			
Kappa Alpha Psi	10/25/19	10/26/19	11/14/19	Hazing	11/27/19	<ul> <li>Deactivation of organization (minimum of a six-year period)</li> </ul>	Off campus incident involving provisional members being paddled	No longer recognized			

	2018/2019 Academic Year – Tucker Hipps Transparency Data									
Organization	Incident Date	Date of Investigation	Charges Filed Date	Violation(s)	Resolution Date	Sanctions Issued	Incident Summary	Organization's Standing		
Phi Mu	Fall 2018	12/21/18	02/12/19	Hazing	02/21/19	<ul> <li>Phi Director and KROP committee training</li> <li>Retreat facilitated by headquarters staff member</li> <li>Host educational workshops – changing chapter culture (focus on risk management, hazing, honor process, and holding members</li> </ul>	provisional members were asked to close eyes and ride to an undisclosed location. Seatbelts were not	Probationary Status		

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2018/2019 Academic Year – Tucker Hipps Transparency Data									
Organization	Incident Date	Date of Investigation	Charges Filed Date	Violation(s)	Resolution Date	Sanctions Issued	Incident Summary	Organization's Standing	
						accountable.) Facilitated by headquarters staff member and/or national/area advisor. Implement travel safety plan All members to be trained on how to access the Hazing Complaint Form The Office of Student Activities will distribute safety surveys to provisional members twice per year			

20172018 Academic Year – Tucker Hipps Transparency Data										
Organization	Incident Date	Date of Investigation	Charges Filed Date	Violation(s)	Resolution Date	Sanctions Issued	Incident Summary	Organization's Standing		
No Violations to Report	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		

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	2016/2017 Academic Year – Tucker Hipps Transparency Data										
Organization	Incident Date	Date of Investigation	Charges Filed Date	Violation(s)	Resolution Date	Sanctions Issued	Incident Summary	Organization's Standing			
No Violations to Report	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			

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