

The 2015-2016 Tucker Hipps Transparency Act states that all public institutions of higher education, excluding technical colleges, shall provide a public report of actual findings of violations of the institution's Conduct of Student Organizations by fraternity and sorority organizations formally/currently affiliated with the institution.

Included in the Lander University report are violations of the Conduct Code for Student Organizations and members of Student Organizations (not personally identified) for offenses involving: alcohol, drugs, sexual assault, physical assault, and hazing.

This report must contain: name of the organization, when the organization was charged with misconduct, the dates on which the citation was issued or the event occurred, the date the investigation was initiated, a general description of the incident, the charges, findings and sanctions placed on the organization, and the date on which matter was resolved. Information specific to Lander over a five-year period is detailed below. Any reported incidents, to include charges, findings, and sanctions, etc. that occur during the academic will be summarized upon final case resolution.

Please contact staff members below to obtain additional information related to findings, sanctions, and organizational sanction completion that is not protected under the Family Education Rights and Privacy Act (FERPA), 20 U.S.C 1232g. The institution is required to provide this additional information pursuant to the South Carolina Freedom of Information Act.

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| 2023-2024: Academic Year- Tucker Hipps Transparency Data | | | | | | | | |
|--|---------------|-----------------------|---------------|--------------|-----------------|------------------|------------------|--------------------------|
| Organization | Incident Date | Date of Investigation | Charges Filed | Violation(s) | Resolution Date | Sanctions Issued | Incident Summary | Organization's Standings |
| No Violations to Report | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |

| 2022-2023: Academic Year- Tucker Hipps Transparency Data | | | | | | | | |
|--|---------------|-----------------------|---------------|--------------|-----------------|------------------|------------------|--------------------------|
| Organization | Incident Date | Date of Investigation | Charges Filed | Violation(s) | Resolution Date | Sanctions Issued | Incident Summary | Organization's Standings |
| No Violations to Report | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |

| 2022-2021: Academic Year- Tucker Hipps Transparency Data | | | | | | | | |
|--|---------------|-----------------------|---------------|---|-----------------|--|---|--------------------------|
| Organization | Incident Date | Date of Investigation | Charges Filed | Violation(s) | Resolution Date | Sanctions Issued | Incident Summary | Organization's Standings |
| Delta Sigma Phi | 3/30/22 | 4/4/22 | 4/13/22 | Hazing Harm to Persons/Threatening Conduct Disorderly Conduct | 4/27/22 | Organizational Probation <ul style="list-style-type: none"> Organization required to comply with sanctions from National Delta Sigma Phi accountability plan. All members to complete a mandatory alcohol education course All members required to complete eight hours of service | As a part of the initiation process, provisional members were asked to participate in activities such as carrying items; sharing explicit videos via group messages; "shot gunning" beverages (not limited to alcohol); and wearing specific attire during the week leading up to initiation. | Probationary Status |

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| | | | | | | <ul style="list-style-type: none"> • All members are required to attend an educational program. • Chapter must elect a new president immediately. • Executive team members must attend a workshop on risk management and hazing. • All members to be trained on how to access the Hazing Complaint Form • The Office of Student Activities will conduct safety surveys to provisional members twice per year | | |
|--|--|--|--|--|--|---|--|--|

| 2021-2020: Academic Year- Tucker Hipps Transparency Data | | | | | | | | |
|--|---------------|-----------------------|---------------|--------------|-----------------|------------------|------------------|--------------------------|
| Organization | Incident Date | Date of Investigation | Charges Filed | Violation(s) | Resolution Date | Sanctions Issued | Incident Summary | Organization's Standings |
| No Violations to Report | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |

2019-2020: Academic Year- Tucker Hipps Transparency Data

| Organization | Incident Date | Date of Investigation | Charges Filed | Violation(s) | Resolution Date | Sanctions Issued | Incident Summary | Organization's Standings |
|-----------------|---------------|-----------------------|---------------|--------------|-----------------|---|---|--------------------------|
| Kappa Alpha Psi | 10/25/19 | 10/26/19 | 11/14/19 | Hazing | 11/27/19 | Deactivation of Organization (minimum of a six-year period) | Off campus incident involving provisional members being paddled | No longer recognized |

| 2018-2019: Academic Year- Tucker Hipps Transparency Data | | | | | | | | |
|--|---------------|-----------------------|---------------|--------------|-----------------|---|---|--------------------------|
| Organization | Incident Date | Date of Investigation | Charges Filed | Violation(s) | Resolution Date | Sanctions Issued | Incident Summary | Organization's Standings |
| Phi Mu | Fall 2018 | 12/21/18 | 02/12/19 | Hazing | 02/21/19 | <ul style="list-style-type: none"> • Phi Director and KROP committee training • Retreat facilitated by headquarters staff member • Host educational workshops – changing chapter culture (focus on risk management, hazing, honor process, and holding members accountable.) Facilitated by headquarters staff member and/or national/area advisor. • Implement travel safety plan • All members to be trained on how to access the Hazing Complaint Form • The Office of Student Activities will distribute Safety surveys to provisional members twice per year | As a part of the initiation process, provisional members were asked to close eyes and ride to an undisclosed location. Seatbelts were not readily available for some of the provisional members | Probationary Status |

2017-2018: Academic Year- Tucker Hipps Transparency Data

| Organization | Incident Date | Date of Investigation | Charges Filed | Violation(s) | Resolution Date | Sanctions Issued | Incident Summary | Organization's Standings |
|-------------------------|---------------|-----------------------|---------------|--------------|-----------------|------------------|------------------|--------------------------|
| No Violations to Report | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |