

Lander University Fraternity and Sorority Life Policies

General Policies

- 1) To be eligible for membership in any Greek letter organization, a student must have a 2.5 overall GPA.
- 2) Greek Letter organizations are expected to follow all rules and guidelines laid out in the Student Organization handbook and the Lander University Student Handbook.
- 3) An organization may not take up more than five nights a week with designated chapter programming.
- 4) Organizations may not schedule mandatory chapter events during university sanctioned academic testing periods.
- 5) Organizations must maintain an updated roster on file with the Office of Fraternity and Sorority Life.

Academic Performance Standards

- 1) Purpose
 - a) It is necessary that fraternities and sororities remember that education is the primary purpose of attending Lander University. In alignment with our values, the Office of Fraternity and Sorority Life has established academic performance standards for all non-honorary social greek organizations.
- 2) Grade Release Form
 - a) Each member is required to sign a grade release form authorizing the release of grades to the Office of Fraternity and Sorority Life for the purpose of monitoring the academic performance of chapters and members or other appropriate purposes.
 - b) The Office of Fraternity and Sorority Life will calculate the cumulative and term GPA for overall, chapters, and councils, at the end of the fall and spring term and will be made publicly available online with the Greek Scorecard.
- 3) Minimum GPA Standards
 - a) Individual members must maintain a minimum of a 2.0 to remain an active member of a Lander University social greek letter organization.
 - b) Organizations must have a cumulative GPA of at least a 2.50
 - c) Organizations that are below a 2.50 may be subject to loss of privileges, as determined by the Office of Fraternity and Sorority Life, until the GPA meets or exceeds the minimum standard.

Recruitment/Intake

- 1) Introduction
 - a) The purpose of this document is to provide fraternities and sororities of Lander University, their advisors, and prospective members with rules regarding membership recruitment, intake, and new member activities, to ensure a successful and positive experience for all involved.
 - b) In order for the Department of Student Life and Office of Fraternity and Sorority Life to assist chapters with their recruitment or intake process, and mitigate potential risks, chapters must adhere to the following rules if they are to conduct recruitment or intake

activities at Lander University.

Definitions

- c) “Recruitment” means a time of mutual selection between chapters and potential new members generally characterized by a series of planned activities in which potential new members are introduced to chapters. Recruitment activities include two types: primary and informal. Primary recruitment is a process organized by a governing council which involves a series of rounds or events for potential new members to meet chapters. Primary recruitment concludes with Bid Day in which potential new members receive a bid, or an official invitation to join an organization. Informal recruitment is a process organized independently by a chapter, including continuous open bidding, which introduces potential new members to a specific chapter, typically in an informal manner.
- d) “Intake” means a process organized independently by a chapter, generally characterized by the chapter holding an informational or interest meeting, followed by an application process which may include an interview or series of interviews of interested candidates and whereby selected candidates participate in a new member education process.

2) Recruitment

- a) Chapter recruitment cannot begin until the documentation required in this section is submitted to the Office of Fraternity and Sorority Life and is approved. In the event that the recruitment or new member activities begin without the knowledge and signed approval, and/or the chapter has not adhered to these written recruitment procedures, recruitment and/or newmember activities must cease immediately, and the chapter may be placed on probation or suspension. Sanctions will be administered at the discretion of the Director of Student Life or their designee.
- b) Chapters participating in informal recruitment should submit recruitment calendar items with date, time, location, event name, and event topic/description. Activities must be approved before they commence. Activities to provide on the calendar include:
 - i) Recruitment events/interest meetings
 - ii) Selection dates/extension of bids
 - iii) Formal acceptance of bids (new member pinning/ceremony)
 - iv) Start date for new member process/education
 - v) New Member Education Calendar
 - vi) Initiation Date
- c) Chapters participating in Panhellenic Primary Recruitment do not need to turn in a list of recruitment events.
- d) Chapters participating in informal recruitment must have potential new members grades checked by the Department of Student Life via a signed grade release form.
- e) New Member Education Calendar

All chapters conducting recruitment must submit a new member education calendar for approval before beginning any activities. A new member education calendar must include a timetable of any activities exclusive to, or expected of new members with dates and times. **No activities may take place during reading days, midterms, or final exams or outside of the hours of 9:00 a.m. to 11:00 p.m. without prior approval from the Director of Student Life or their designee.**

No new member education program should extend beyond 10 weeks unless extenuating circumstances arise. This period include campus breaks and holidays. Activities to indicate on the calendar are as follows:

- f) Formal acceptance of bids (new member pinning/ceremony)
 - g) Start date of the new member's official process/education
 - h) New member education meetings
 - i) New member retreat
 - j) New member teambuilding activities
 - k) Study Hours (may not exceed 6 hours per week without approval)
 - l) Final week activities
 - m) Initiation Date
- 3) Amendments or Updates to Calendar
- a) If any event details need to be changed on the calendar(s), the chapter must notify the Director of Student Life or their designee or designated staff member for approval, in writing, no later than two (2) University business days prior to the event.
- 4) Requirements for Conducting Recruitment Activities
- a) No alcoholic beverages will be permitted.
 - b) Chapters must follow all national policies of the organization and governing council.
 - c) All activities are subject to the Student Handbook and Lander University Community Guidelines.
 - d) Any activities that pose a threat of danger to individuals who participate will not be allowed.
 - e) Activities should focus on the organization, its members and potential members. Any activity planned with or co-sponsored by another organization should demonstrate acceptance of that organization's participation prior to advertising of the event.
 - f) Any event that would be perceived by a reasonable observer as a recruitment activity is subject to these rules.
 - g) Chapters found in violation of these requirements will have their activities stopped immediately and be referred to the Office of Student Conduct.

Recognition, Expansion, and Reinstatement

- 1) National social fraternities and sororities must be recognized to operate on campus and are subject to additional recognition policies and procedures approved by the Office of Student Activities.
- 2) For expansion the interest group should contact and consult the Department of Student Life and Office of Fraternity and Sorority Life to best prepare for future expansion. The potential colony will then be forwarded the application for extension and the specific requirements needed to join the appropriate governing council.
- 3) All expansion efforts should follow the guidelines of the appropriate national governing council and Lander University Office of Fraternity and Sorority Life. Failure to do so may jeopardize the expansion project.
- 4) A fraternity or sorority that receives a sanction of Suspension shall have the opportunity to seek reinstatement of that chapter to full recognition with all rights and responsibilities

associated with recognition. In order to seek reinstatement, a chapter must satisfy all requirements as outlined by the sanctions.

Policy on Anti-Discrimination

No illegal discriminatory criteria may be used as criteria for membership.

These factors include race, color, religion, national origin, ancestry, sex, age, marital status, familial status, sexual orientation, gender identity and expression, genetic information, disability, or status as a veteran. All groups, except those exempt by law, must permit male and female membership. No hazing or illegal discrimination will be used as a condition of membership.