

The Master of Business Administration (MBA)

Lander University offers a fully online, 30-credit hour Master of Business Administration degree accompanied by two micro-credentials. Whether you want to advance in your current position or be competitive for new opportunities, the Lander MBA is a sound investment in your future. The purpose of the program is to ensure you understand business operations like never before and achieve greater success as a leader, manager, executive, entrepreneur, and innovator in your chosen industry. The integrated MBA micro-credentials will give you deeper expertise in analytics, leadership, operations and supply chain management, healthcare management, digital marketing, or financial services.

Graduates of the program achieve (a) advanced leadership skills, (b) comprehensive business knowledge, (c) sensitivity and awareness of dynamic business issues, including diversity, sustainability, globalization, and ethics, (d) advanced problem-solving skills leading to sound decision making and strategy, and (e) two micro-credentials.

The MBA Learning Goals

The MBA is designed to meet student and industry demands. The Lander program provides managerial and strategic insights across various business functions to prepare graduates to lead organizations and drive results. The degree consists of an MBA core of 15 credit hours, a three-credit hour capstone course, and 12 credit hours of courses split evenly between two micro-credentials. The micro-credentials are short, focused educational experiences providing marketable knowledge and skills in Business Analytics, Organizational Leadership, Supply Chain and Operations Management, Healthcare Management, Digital Marketing, or Financial Development.

MBA graduates will:

1. Attain and apply core knowledge in the theories and practices of accounting, finance, management, and marketing
2. Attain advanced business knowledge and skills relevant to managing in dynamic environments, including diversity, sustainability, globalization, and ethics
3. Learn and apply analytics to produce projects useful for decision-makers
4. Produce strategic analyses and plans, to include vision and mission statements
5. Graduates will demonstrate effective leadership through sound decision making, creative thinking, and problem-solving
6. Understand their micro-credential role in the context of the business enterprise

Program of Study

The program of study leading to the Master of Business Administration degree consists of five core courses (15 credit hours), a capstone course (3 credit hours), and two micro-credentials (6 credit hours each) for a total of 30 credit hours. Students who have not earned an undergraduate business degree or adequate undergraduate business coursework will take BA 600, Business Fundamentals. For these students, the program will require eleven courses for a total of 33 credit hours:

Core (15 hours):

ACCT 610 Advanced Managerial Accounting (3 hours)
ECON 615 Economic Analysis for Decision Making (3 hours)
FINA 630 Applied Corporate Finance (3 hours)
MGMT 613 Business Leadership and Contemporary Issues (3 hours)
MKT 614 Strategic Marketing Management (3 hours)

Capstone (3 hours):

BA 696 Business Vision, Innovation, and Strategy (3 hours)

Two Micro-credentials 12 (hours):

Business Analytics Micro-credential
MGMT 615 Management Information Systems (3 hours)
MGMT 655 Analytics and Big Data Management (3 hours)

Organizational Leadership Micro-credential
MGMT 625 Leadership and Management (3 hours)
MGMT 645 Human Resource Environment (3 hours)

Supply Chain and Operations Management Micro-credential

MGMT 635 Business Process Management (3 hours)

MGMT 665 Supply Chain and Logistics (3 hours)

Digital Marketing Micro-credential

MKTG 610 Consumer Behavior (3 hours)

MKTG 630 Social Media Marketing (3 hours)

Financial Development Micro-credential

FINA 640 Risk Management (3 hours)

FINA 650 Advanced Financial Analysis (3 hours)

Healthcare Management Micro-credential

HCMT 610 Healthcare Management Operations (3 hours)

HCMT 620 Healthcare Economics and Financial Systems (3 hours)

Program Progress and Probation

Student progress is assessed after completing the first 12 MBA credit hours. Earning more than two grades of “C” or lower in graduate courses can preclude continuation in the program. Any grade lower than a “C” must be replaced by retaking the course and attaining a GPA of 3.0 or better. Failure to earn a replacement grade of “B” or better and maintain a 3.0 GPA may result in termination from the program. Students must retake courses to replace insufficient grades before taking any new courses if their GPA is below 3.0 anytime during or after their first 12 credit hours.