



STAFF SENATE MEETING MINUTES

Thursday, December 11, 2025 - 10:00 AM ITS Conference Room

- I. Call to Order was promptly at 10 a.m. Anna Crawford
- II. **Roll Call:** Perrin Rickenbaker, Grant Stone, Buck Billings, Kenneth Roach, Anthony Lepore, Corey Anthony, Jake Lucas, Anna Crawford, Karen Petit, Pleshette Elmore, Wyatt McInerney, Kendra Rodgers

Excused absences: Talia Samard, Brittany Brissey
- III. **Approval of Minutes:** A motion was made by Jake to approve the minutes of the November meeting, with a second by Kendra.
- IV. **Chair Report:** Anna reported that Brittany was out because she had been hospitalized for the birth of her baby. She also said that Friday, Dec. 12, would be the “last call” for items donated to the Bear Necessities Food Pantry drive.
- V. **Division Announcements:** 1) Academic Affairs – Grant reported that the Art Gallery faculty show was featuring the work of Sandy Shore. 2) Athletics – Buck reported that the Lander Women’s Soccer team would be playing in the NCAA Division II Regional Championship, and that Lander teams recently had achieved important wins and milestones for the season. 3) Finance and Administration – LUPD reported that the end of the semester has been challenging with student violations. 4) Enrollment and Access Management – Commencement will be held in two ceremonies on Tuesday, Dec. 16, with live streaming available online. 5) Marketing and Communications – Karen reported that Mary Lyle Cathcart has been named assistant director of content strategy and that longtime Lander employee Deb Crenshaw-Nygro has retired from the University.
- VI. **Adjournment:** A motion to adjourn the business session and begin the executive session was made by Kenneth; Pleshette made a second to the motion.

Executive Session

- I. **Committee Updates:** The Professional Development Committee reported that they will meet to discuss events for 2026. The Employee Appreciation Committee reported that the Student Success Center and First Year Experience had received honor of being chosen for the Office Spotlight in December. Requests will be taken via email for the January 2026 Office Spotlight recipient.

Anna noted that the Communications Committee will need to fill its chair position when Staff Senate returns after the holidays.

Staff Senate Mission Statement

The Lander University Staff Senate exists to enhance the welfare of its staff; to serve as a liaison between staff, administration, faculty, and students; and to advise the administration on matters concerning the staff. This focus provides staff a voice to promote a positive, respectful work environment that sustains both personal and professional growth. In support of the university’s strategic plan, specifically the goal of remaining an employer of choice, the senate strives foremost to contribute to the overall success of Lander University and its students.

- II. Open Discussion and Planning:** 1) Staff Senate discussed that a 2026 food drive for the Bear Necessities Food Pantry should begin around Thanksgiving and continue through the first part of December. 2) Staff Senate needs to discuss adding a section to the bylaws on how to address an uncontested elections. An election will be needed to fill the vacancy for Enrollment and Access Management in the absence of Ryan Murdock.
- III. Adjournment:** Staff Senate adjourned at 10:30 a.m. with Anna wishing Staff Senate members a Happy Holiday.

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