I. Call to Order

II. Roll Call – Graham Duncan, Samelia Abney, Mary Jo Carpenter, Jeff Constant, Laney Dixon, Brittany Timm, Gretchen Twigg, Katie Whatley, Matt Goldman, Dawn Lewis, Sam Pinchoff, Ebonee Dendy, Catherine Covar, Glen Crawford, Tavares Meadows, Patrick Moore, Ken Toole.-Adam Weyer
Ex-officio: London Thomas or Kurstin Lacoste (HR), Jessica Partlow (DAC)

III. Approval of Minutes from July meeting

IV. Guest Speaker: Joe Grenthall, VP for Finance and Administration and CFO
a. Gave an update on campus projects.
   i. Pool - Phase I, BOA Phase II, Elevator Project, Chipley- Coming Soon Sign, Nursing & Library Approved

V. Chair Report
a. Shout Out to Student Affairs, Admissions and Financial Aid diligence in working with the incoming students in preparation for the fall.
b. Students Return to Campus
   i. Students will begin moving in this weekend and encouraged staff to participate in any activities with assisting students get acquainted to Lander. If nothing else, Smile 😊
c. Bearcat Navigators
   i. Assist students the first two days of classes to find classrooms.
d. Thank You to Committee Chairs

VI. Officer Elections
a. Patrick Moore was elected to be Chair- Elect, Samelia Abney for Secretary and Katie Whatley for Treasurer. These positions were approved. Ken made motion and Matt G. second.

VII. Budget Report
a. Annual Budget of $1350

VIII. Diversity Advisory Council
a. August 19, 2022 is World Humanitarian Day

IX. Committee Reports
a. Employee Appreciation and Recognition
   i. Business & Finance is the August Spotlight Department
   ii. Birthday card name updates
   iii. University is open on Labor Day so doughnuts will be provided for F/S
      1. Potentially partner with Shipley’s
b. Elections
   i. No updates
c. Professional Development
   i. Excel Foundations Workshop Upcoming
      ii. 1 session for beginners and 1 for intermediate

Staff Senate Mission Statement

The Lander University Staff Senate exists to enhance the welfare of its staff; to serve as a liaison between staff, administration, faculty, and students; and to advise the administration on matters concerning the staff. This focus provides staff a voice to promote a positive, respectful work environment that sustains both personal and professional growth. In support of the university’s strategic plan, specifically the goal of remaining an employer of choice, the senate strives foremost to contribute to the overall success of Lander University and its students.
iii. More details to be addresses

d. Communications and Bylaws
   i. Better communication with staff, upcoming meeting with different departments
   ii. HR considering a Benefits Fair for October to address retirement

e. Community Partnership
   i. Lander University has been approved for a float in the Greenwood Christmas Parade
   ii. Service Day—Trash with Tara (mayor’s wife), Greenwood Lake clean up in March

X. Old Business
   a. HR hosted Supervisor Training on August 3&4

XI. New Business
   a. Jeff encouraged staff to be a smiling face to all in the start of the new year.
   b. Sam encouraged people that if any accessibility issues arise to please let her know.

XII. Adjournment
   a. Patrick motioned to adjourn. Sam second the motion. All in favor to adjourn at 10:52am.