



STAFF SENATE MEETING MINUTES

Thursday, July 14, 2022 - 10:00 AM College of Education Conference Room – LC 228

- I. Call to Order
- II. Roll Call – Graham Duncan, Samelia Abney, Mary Jo Carpenter, Jeff Constant, Laney Dixon, Brittany Timms, Gretchen Twigg, ~~Katie Whitley~~, Matt Goldman, Dawn Lewis, Sam Pinchoff, Ebonee Dendy, ~~Catherine Covar~~, Glen Crawford, Tavares Meadows, Patrick Moore, Ken Toole, ~~Adam Weyer~~
Ex-officio: London Thomas or Kurstin Lacoste (HR), ~~Jessica Partlow (DAC)~~
- III. Approval of Minutes from June meeting
 - a. Patrick motioned to approve. Jeff second. All in favor. No opposition. June minutes approved.
- IV. Chair Report
 - a. Welcome to new members of Staff Senate
 - i. Tavares Meadows – Finance & Administration, Samelia Abney – Student Affairs, Dawn Lewis – President’s Office, Laney Dixon – Enrollment & Access Management, Adam Weyer – Athletics
 - b. Officer Elections
 - i. Nomination form will be sent out today. By the next meeting, new officers will be elected.
 - c. Committee Assignments
 - i. Committee preference form will be sent out today. Committees are listed below. Some have asked to serve on more than one committee. Don’t see a reason not to. A common day and time on the calendar to ensure meeting regularly.
- V. Diversity Advisory Council
 - a. No updates at this time
- VI. Committee Reports
 - a. Employee Appreciation and Recognition
 - i. No updates
 - b. Elections
 - i. No updates
 - c. Professional Development
 - i. No updates
 - d. Communications and Bylaws
 - i. No updates
 - e. Community Partnership
 - i. No updates
- VII. Old Business
 - a. Nothing to report
- VIII. New Business
 - a. Networking meet and greet for employees
 - i. First committee meeting, start thinking of ways to get back to networking with other employees. We are growing and it’s hard to recognize everyone.

Staff Senate Mission Statement

The Lander University Staff Senate exists to enhance the welfare of its staff; to serve as a liaison between staff, administration, faculty, and students; and to advise the administration on matters concerning the staff. This focus provides staff a voice to promote a positive, respectful work environment that sustains both personal and professional growth. In support of the university’s strategic plan, specifically the goal of remaining an employer of choice, the senate strives foremost to contribute to the overall success of Lander University and its students.

- ii. Possibly bring back the Staff Coffee, even if it is just quarterly. Afternoon happy hour. Employee Engagement Committee looking at a small event on July 26th. Still looking into it.
- iii. President's Mixers – numbers have declined in participation. Staff Senate needs to reach out within your division to encourage attending these mixers.
- iv. The photos on the website in the directory helped with knowing who people are. It's being looked at to make the photos internal only.
- v. Introduction to new hires are emailed monthly from HR.
- vi. Would like to have a Family day or evening event with games, food, etc.

IX. Adjournment

- a. Jeff motioned to adjourn. Sam second the motion. All in favor to adjourn at 10:24am.

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