



STAFF SENATE MEETING MINUTES
Thursday June 10, 2021, 10:00 AM LC 200 and MS Teams

- I. **Call to Order** – meeting wide etiquette for MS Teams, and rules for speaking
- II. **Roll Call**

Eddie Shaw, Corey Anthony, Laura Brown, Justin Burger, Kenneth Calliham, Courtney Carpenter, Jack Clinkscales, Graham Duncan, Anissa Lawrence, Tammie Mallory, Amanda Morgan, ~~Erin Nodine~~, Vernon Peppers, Marina Proctor, Kenneth Toole, Ashley Wilkie, and Jessica Partlow.

New Members
Mary Jo Carpenter, Jeff Constant, Catherine Covar, Glen Crawford, Ebonee Dendy, Matt Goldman, Patrick Moore, Sam Pinchoff, ~~Brittany Tims~~, Gretchen Twigg, ~~Katie Whatley~~.
- III. **Approval of Minutes from April and May meetings**

Kenneth Calliham made the motion to approve the April and May meeting minutes; seconded by Courtney Carpenter. The meeting minutes passed unanimously.
- IV. **Chair Report**
 - a. Welcome newly elected Senators
 - i. Newly Elected
Mary Jo Carpenter, Jeff Constant, Catherine Covar, Glen Crawford, Ebonee Dendy, Matt Goldman, Patrick Moore, Sam Pinchoff, Brittany Tims, Gretchen Twigg, Katie Whatley.
 - ii. Rolling Off
Eddie Shaw, Corey Anthony, Laura Brown, Justin Burger, Kenneth Calliham, Tammie Mallory, Amanda Morgan, Vernon Peppers, and Ashley Wilkie.
 - b. Human Resources – Adam Garrett
 - i. Thanked Staff Senate for assistance with employee appreciation events.
 - c. Diversity Advisory Committee – Jessica Partlow
 - i. DAC and Employee engagement committee sponsored a streaming of *Invictus* last week.
 - d. Potential Guests for Future Meetings
 - i. President Cosentino
 - ii. Jeff Beaver
 - iii. Tod Gambill
- V. **Committee Reports**
 - a. Employee Appreciation and Recognition
 - i. Dates for reembrace garden ceremony
 1. Aug 16 and 17 are being considered
 - b. Elections and Bylaws
No updates.
 - c. Professional Development
 - i. Kenneth Calliham reminded Senators and Staff about Greenwood SC Chamber’s group, Connect Young Professionals. <https://www.greenwoodscchamber.org/connect-young-professionals.html>
 - d. Communications
No updates.

Staff Senate Mission Statement

The Lander University Staff Senate exists to ensure the welfare of its staff; to serve as a liaison between staff, administration, faculty, and students; and to advise the administration on matters concerning the staff. This focus provides staff a voice to promote a positive, respectful work environment that sustains both personal and professional growth. In support of the university’s strategic plan, specifically the goal of remaining an employer of choice, the senate strives foremost to contribute to the overall success of Lander University and its students.

VI. Old Business

No updates.

VII. New Business

a. By-Laws and Communications Committee

Anissa Lawrence made a motion to split the elections and bylaws committees and create a subcommittee for Bylaws within the communications committee. The motion was tabled until July to allow for new committee members to discuss.

b. Executive Leadership nominees

2021-2022 staff senators will receive an online ballot to vote on Chair Elect, Secretary, and Treasurer following the meeting.

c. New Senator Training

New Senators received Staff Senate folios and binders with Roberts Rule of Order and met within their committees.

i. Employee Appreciation and Recognition

1. Katie Whatley
2. Jeff Constant
3. Jack Clinkscales
4. Brittany Tims

ii. Communications

1. Courtney Carpenter
2. Gretchen Twigg
3. Mary Jo Carpenter
4. Matt Goldman
5. Sam Pinchoff

iii. Professional Development

1. Graham Duncan
2. Catherine Covar
3. Ebonee Dendy
4. Glen Crawford

iv. Elections and Bylaws

1. Marina Proctor
2. Erin Nodine
3. Patrick Moore
4. Ken Toole

d. Online Comments:

i. Voting Process – Submitted 5/19/21

“Since the Staff Senate is a representation of all the staff here at Lander, the voting should reflect that. Each area already nominates a person from their department. We should be allowed to vote for to fill the vacancies for all departments.”

1. Graham Duncan made a motion for new Elections Committee members to research this topic, Vernon Peppers, seconded. The Elections committee will and bring solution to July Staff Senate meeting.

VIII. Adjournment

Graham Duncan made the motion to adjourn the meeting; seconded by Tammie Mallory. The motion passed unanimously.

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