



STAFF SENATE MEETING MINUTES

Thursday, June 9, 2022 - 10:00 AM COE Conference Room – LC 228

- I. Call to Order
- II. Roll Call – Anissa Lawrence, Graham Duncan, ~~Courtney Carpenter~~, Mary Jo Carpenter, ~~Jack Clinkseales~~, ~~Jeff Constant~~, Brittany Timms, ~~Gretchen Twigg~~, Katie Whatley, ~~Matt Goldman~~, Sam Pinchoff, Ebonee Dendy, ~~Catherine Covar~~, ~~Glen Crawford~~, ~~Marina Proctor~~, Patrick Moore, Ken Toole, ~~Adam Weyer~~
Ex-officio: ~~London Thomas or Kurstin Lacoste (HR)~~, ~~Jessica Partlow (DAC)~~
- III. Approval of Minutes from May meeting
 - a. Patrick made motion to approve and Graham second.
- IV. Chair Report
 - a. Welcome incoming Staff Senate Chair – Graham Duncan
 - a) Recap: Staff excellence
 - Thank you for helping with securing door prizes, the breakfast and field day.
- V. Diversity Advisory Council
 - a. June 27th – Helen Keller’s Birthday; paving a way for the deaf and the blind. Flyer should be going out soon about her.
- VI. Committee Reports
 - a. Employee Appreciation and Recognition
 - i. Enrollment and Access Management was the spotlight for this month and had their breakfast yesterday
 - b. Elections
 - i. Finished nominations and nomination acceptance. Hopefully send out today for the election process. Give 2 weeks for voting.
 - c. Professional Development
 - i. Plan to send their ideas to HR and hopefully send out soon once approved by HR.
 - d. Communications and Bylaws
 - i. No report
 - e. Community Partnership
 - i. Reminder that the Greenwood Community Theatre is running Cinderella and Katie Whatley is playing the step-mother. Encouraged to buy tickets and attend.
 - ii. Possibly, in the future, secure a block of tickets to offer our staff on who wants to attend a show.
- VII. Old Business
 - a. No bathroom facility in Grounds shop
 - i. Elevated to Administration – Not technically a Staff Senate actionable item
 1. Grounds maintenance shed is not connected to the sewage system – this building was never intended to serve an employee break/meeting area. Heated and cooled break room and rest rooms are available in the Physical Plant building.

Staff Senate Mission Statement

The Lander University Staff Senate exists to enhance the welfare of its staff; to serve as a liaison between staff, administration, faculty, and students; and to advise the administration on matters concerning the staff. This focus provides staff a voice to promote a positive, respectful work environment that sustains both personal and professional growth. In support of the university’s strategic plan, specifically the goal of remaining an employer of choice, the senate strives foremost to contribute to the overall success of Lander University and its students.

VIII. New Business

- a. This weekend is Festival of Flowers weekend. Go check out our Bearcat! Be safe!
- b. For Staff Appreciation, the Festival of Flowers is always looking for volunteers so if you want to, reach out to the city and county leaders to determine the needs. The market is open and the food is amazing.
- c. Graham thanked Anissa for running as chair and paid numerous compliments.

IX. Adjournment

- a. Patrick made motion to adjourn and Ken second.
- b. 10:13am

Staff Senate Mission Statement

The Lander University Staff Senate exists to enhance the welfare of its staff; to serve as a liaison between staff, administration, faculty, and students; and to advise the administration on matters concerning the staff. This focus provides staff a voice to promote a positive, respectful work environment that sustains both personal and professional growth. In support of the university's strategic plan, specifically the goal of remaining an employer of choice, the senate strives foremost to contribute to the overall success of Lander University and its students.