



STAFF SENATE MEETING AGENDA

Thursday, April 14, 2022 - 10:00 AM New Hall Multi-Purpose Room

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- I. Call to Order
- II. Roll Call – ~~Anissa Lawrence~~, Graham Duncan, Courtney Carpenter, ~~Mary Jo Carpenter~~, Jack Clinkscales, Jeff Constant, ~~Brittany Timms~~, ~~Gretchen Twigg~~, Katie Whatley, ~~Matt Goldman~~, Sam Pinchoff, ~~Ebonee Dendy~~, ~~Catherine Covar~~, Glen Crawford, ~~Marina Proctor~~, Patrick Moore, Ken Toole, Adam Weyer  
Ex-officio: London Thomas or Kurstin Lacoste (HR), Jessica Partlow (DAC)
- III. Approval of Minutes from March meeting; Ken Toole and Jeff Constant
- IV. Chair Report
  - a. Staff Emeritus/Emerita (recap)
    - i. Policy is being reworked
  - b. Board of Trustees Meeting: March 15, 2022 (recap)
    - i. Academic Affairs:
      1. Approved New Programs:
        - a. Summer 2022: Master of Arts in Teaching (MAT)
        - b. Fall 2022: Bachelor of Science (BS) in Digital Media Production
        - c. Fall 2022: Bachelor of Science (BS) in Medical Biology
      2. Approved Program Changes:
        - a. Fall 2022: Master of Business Administration (MBA) – Addition of face-to-face option
    - ii. Finance
      1. Current Large Projects
        - a. 323 Main Renovation: HVAC, Elevators, Fire Safety, Cosmetic
        - b. Nursing simulation lab in Legion building started at beginning of Spring 2022 semester
        - c. Fieldhouse II (Wellness Works Building) is completed and occupied
        - d. Sproles & Pool Renovation
          - i. Pool: Plans under review
          - ii. Phase II Pavilion: Plans under review
        - e. New Nursing building – Architect selected and designs are being approved
        - f. Intramural Field & Turf Lighting: Plans under review
        - g. Laura Lander Bell Tower Renovation
      - iii. Advancement
        1. Homecoming – October 14 – 15, 2022
        2. Day of Giving was February 11 – 12, 2022 – more than doubled 2021 results
        3. Lander Sesquicentennial Wine – The 1872 Collection – Pre-sales should be advertised in April or May
- V. Diversity Action Committee Women’s Panel discussing Hope and Healing in March. Video available on YouTube. Streamed video can be found on YouTube: Lander University Hope and Healing.

This month is autism awareness and acceptance. Email was sent out with resources.

### Staff Senate Mission Statement

The Lander University Staff Senate exists to enhance the welfare of its staff; to serve as a liaison between staff, administration, faculty, and students; and to advise the administration on matters concerning the staff. This focus provides staff a voice to promote a positive, respectful work environment that sustains both personal and professional growth. In support of the university’s strategic plan, specifically the goal of remaining an employer of choice, the senate strives foremost to contribute to the overall success of Lander University and its students.

## Committee Reports

- a. Employee Appreciation and Recognition Athletics recognized. Working on next group.
- b. Elections nothing to report
- c. Professional Development Working to finalize a workshop on Marketing and Branding. Madison Perry will share guide with employees.
- d. Communications and Bylaws Working to implement Stall Stories to share events. Will create a draft copy for approval and will also need to ensure funding and availability to hang frames.
- e. Community Partnership with Lakelands YMCA . 20% discount. Food trucks continuing to work on details. Carowinds is green lit. Wear Lander gear.

## VI. Old Business

- a. New Website – Staff Senate page still not updated per University Relations some pages are still old. Continue to be patient as content is migrated.
- b. Campus Communications
  - i. Courtney Carpenter and Anissa Lawrence met with Matthew Gilstrap
    1. New Ideas: Stall Stories, Information Center Board Discussed these options
- c. Renaming of Crews Street – Something to reflect Lander (Bearcat Blvd., Lander Lane, University Street, etc.) – Not an actionable item – this would be a DOT and City of Greenwood that would need to have buy-in from the Board of Trustees.

## VII. New Business Staff Excellence Breakfast on May 24<sup>th</sup> beginning at 8 am. Activities throughout the day. Health screening event was successful.

Can Lander coaches who run camps advertise through Staff Senate? This will be a continued conversation through committees.

## VIII. Adjournment Jack Clinkscales and Jeff Constant made a motion

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