



STAFF SENATE MEETING AGENDA
Tuesday September 1, 2020, 10:00 AM (MS Teams)

- I. Call to Order – meeting wide etiquette for MS Teams, and rules for speaking
- II. Roll Call
Eddie Shaw, Corey Anthony, Laura Brown, Justin Burger, Kenneth Calliham, Courtney Carpenter, Jack Clinkscales, Graham Duncan, Anissa Lawrence, Tammie Mallory, ~~Amanda Morgan~~, Erin Nodine, Vernon Peppers, Marina Proctor, Kenneth Toole, ~~Ashley Wilkie~~.
- III. Special Guests
 - a. Dr. Stacie Bowie, Vice President of Finance and Administration
 - i. Lander: Enrollment up. 75% retention, higher than ever before.
 - b. Brian Reese, Director of Athletics
 - i. Up 101 athletes from where we were last year. 542 student athletes. Athletes are being screened each day M-F. All athletes completed an initial test. Only 1% of positive test numbers. Surveillance testing begins on September 7th. Limited number of conference games, all sports.
- IV. Approval of Minutes from August meeting

Approval for June minutes is tabled until Amanda returns from foot surgery.

Jack Clinkscales motioned to approve the August staff senate minutes; seconded by Anissa Lawrence. The minutes were approved unanimously.
- V. Chair Report
 - a. Human Resources
 - b. Diversity Action Committee – Jessica Partlow
 - c. Potential Guests for Future Meetings
 - i. Recommendation of Dr. Jones
 - d. Staffing Updates
 - i. Two new positions posted in University Relations
 - ii. It was shared with sadness, the passing of staff member, Donna Knight’s husband.
 - e. Doing our part COVID 19
 - i. Effective immediately, all persons will now be required to wear a face covering or mask when inside any building on Lander’s campus. Employees failing to comply with the guidelines contained herein are subject to disciplinary action up to and including suspension or termination at the discretion of their agency head or his/her designee.
- VI. Committee Reports
 - a. Employee Appreciation and Recognition
 - i. New Birthday Card design

Staff Senate Mission Statement

The Lander University Staff Senate exists to ensure the welfare of its staff; to serve as a liaison between staff, administration, faculty, and students; and to advise the administration on matters concerning the staff. This focus provides staff a voice to promote a positive, respectful work environment that sustains both personal and professional growth. In support of the university’s strategic plan, specifically the goal of remaining an employer of choice, the senate strives foremost to contribute to the overall success of Lander University and its students.

- ii. Remembrance garden
 - 1. Suggestions of a memory garden somewhere on campus – to remember all Lander employees/students who have passed away while they were working or attending school here. Tammy suggested the garden in front of Science building.
 - b. Elections and Bylaws
No updates.
 - c. Professional Development
No updates.
 - d. Communications
 - i. If you have specific questions concerning Campus operations during COVID 19, please send them to the Staff Senate email (staffsenate@lander.edu) and we will address them individually. If you would like to speak or have questions that you feel should be handled in our meetings, please email your questions and topics and we will add you to the agenda for our next meeting.
- VII. Old Business
 - a. Previous Online Comments
 - i. Tuition assistance for family members
 - 1. At this time there is no tuition assistance for family members. It is against State regulations to give assistance to family members.
 - ii. New flags for campus and JMC
 - 1. New flags were installed at both places right after our last meeting. LUPD handles the ones on Campus and Athletics handles the ones at the JMC
 - b. Meetings now open to all Staff, through MS Teams
- VIII. New Business
 - a. Online Comments
 - i. Holiday Schedule. See email from Adam Garrett.
 - ii. University's financial outlook through COVID 19. Answered by Stacie in her briefing.
 - iii. Giving weekly updates on COVID 19 numbers on campus. No, the university will not be doing weekly updates. Due to the size of the Lander University campus and community if we started to announce COVID 19 cases, we run the risk of Student, Faculty, and Staff figuring out who has been diagnosed, and that could put us in a situation of releasing personal medical information.
 - iv. Promoting a constructive dialogue about race and diversity on campus. There is a 6-part virtual series on Race and Identity Dialogue hosted by the DAC and College of Behavior and Social Sciences starting Sep. 10 and going through the end of the semester.
 - v. The Staff Senate added a member of the DAC as ex-officio to the Senate
- IX. Adjournment

Tammie Mallory motioned to adjourn the meeting, seconded by Kenneth Calliham. The motion passed unanimously.

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