

STAFF SENATE MEETING Thursday January 14, 2021, 10:00 AM (MS Teams)

I. Call to Order

II. Roll Call

Eddie Shaw, Corey Anthony, Laura Brown, Justin Burger, Kenneth Calliham, Courtney Carpenter, Jack Clinkscales, Graham Duncan, Anissa Lawrence, Tammie Mallory, Amanda Morgan, Erin Nodine, Vernon Peppers, Marina Proctor Kenneth Toole, , Ashley Wilkie, and Jessica Partlow.

III. Approval of Minutes from July meeting

Graham Duncan motioned to approve the November staff senate minutes; seconded by Anissa Lawrence. The minutes were approved unanimously.

IV. Special Guests

No guest speaker.

V. Chair Report

- a. Human Resources
 - 1. No updates
- b. Diversity Advisory Committee
 - 1. No Updates
- c. Potential Guests for Future Meetings
 - 1. Jeff Beaver Director of Engineering Services
 - 2. Abdallah Haddad Chief Information & Technology Officer
 - 3. Julie Wilkie Greenwood City Manager
- d. Staffing Updates
 - 1. Kayla Davis Moved to College of Business
 - 2. Brittany Noble Academic Success Center
 - 3. Anna Lagrone Registrar
 - 4. Nadia Crawford Student Affairs
 - 5. Maddie Hudlow Student Affairs
 - 6. Eric Rivenbark University Advancement

It was shared with sadness, the passing of staff member, Coris Louden on January 12. Coris was the leader of Lander's painting crew, known for his cordial manner, positive attitude, and an ever-present smile that warmed the hearts of others. Please join us in expressing our heartfelt sympathy to his wife, Olgethia, who works in the Office of Financial Aid.

- e. Doing our part COVID 19
 - 1. Please continue to follow CDC guidelines
 - 2. All Lander essential employees are eligible for vaccine at this time

3. The university is working to gain access to vaccines for employees, students, and families.

VI. Committee Reports

- a. Employee Appreciation and Recognition
 - 1. No action items
 - 2. Waiting for approval before moving forward with remembrance garden.
 - 3. Birthday cards are sent once a week
- b. Elections and Bylaws
 - 1. Created organizational charts and identified openings for the next election.
- c. Professional Development
 - 1. Recognized graduating class of Kauffmann Leadership Institute graduates.
- d. Communications
 - 1. Thank you Staff Senate for helping with employee appreciation week

VII. Old Business

- a. Follow up on Previous Online Comments
 - 1. No updates

VIII. New Business

- a. Online Comments
 - 1. Print shop access for employees
 - 2. Tuition assistance for employees fee cost
- b. All Staff Assembly March

IX. Adjournment

Anissa Lawrence motioned to adjourn the meeting, seconded by Ken Toole. The motion passed unanimously.

Staff Senate Mission Statement

The Lander University Staff Senate exists to ensure the welfare of its staff; to serve as a liaison between staff, administration, faculty, and students; and to advise the administration on matters concerning the staff. This focus provides staff a voice to promote a positive, respectful work environment that sustains both personal and professional growth. In support of the university's strategic plan, specifically the goal of remaining an employer of choice, the senate strives foremost to contribute to the overall success of Lander University and its students.