

STAFF SENATE MEETING MINUTES

January 8, 2019

10:00 A.M.

Lois Grier Conference Room

Approved

Present: ~~Greg Allen~~, Kent Atkins, ~~Rodney Boyter~~, Tracy Clifton, ~~Debbie Dill~~, Michael Ficklin, ~~Terry Fuller~~, Karen Hammond, ~~Sydney Crawford Hoyle~~, Anissa Lawrence, ~~DeCole Robertson~~, Kimberly Shannon, Eddie Shaw, Traci Talley, and Susan Wood.

I. Call to Order – Michael Ficklin, Staff Senate Chair

The meeting was called to order at 10:01 am.

II. Roll Call

III. **Approval of Minutes-** A motion was made and seconded to approve the November 6 meeting minutes as written. The motion was approved. A motion was made and seconded to approve the December 4 meeting minutes as corrected.

IV. **Chair Report-** Report on attendance at December Board of Trustees meeting (see Attachment I).

V. Committee Reports –

- A. Professional Development- no report
- B. Employee Appreciation and Recognition- no report
- C. Elections and Bylaws- Committee will meet on 1/8/19 to look at vacancies.
- D. Communications- no report

VI. Old Business

- A. Follow-up on previous online comments- The Communications Committee will follow-up with Greg Allen and have LUPD send an email outlining the procedure for lost items.
- B. Follow-up on website changes- The Communications Committee will continue to work with Dawn Lewis to see if meeting minutes can be more easily accessible.

VII. New Business

- A. Online comments- none
- B. Discuss Self-Assessment Survey results- Results from the self- assessment were distributed and reviewed prior to the meeting. Communication and committee accountability were two areas that could be improved. Various ideas were discussed to

improve communication, including changing the representation on the Communications Committee. These ideas will be revisited at the February meeting.

- C. Discuss Meeting Format- Michael Ficklin lead the discussion on the current meeting format. Michael Ficklin will write up a proposal and send out for review prior to the February meeting that would address both communication, as well committee accountability.

**VIII. Next meeting – Tuesday, February 5, 2019 at 10am in the Lois Grier Room
Adjournment: 11:33am**

Respectfully submitted, Kim Shannon

Lander University Staff Senate

Chair Report

January 8, 2019

Lois Grier

10:00am

I attended the December Board meeting and the following were points of interest.

- Greg Allen introduced as Chief of Police
- Mike Worley introduced as VP of Advancement
- VP of Business coming soon (Mid-January)
- Mid-January should have a full cabinet
- Senate Bill 298 could give more revenue to Higher Education

I gave the report from Staff Senate and it was well received. I noticed they seemed interested in the Department Spotlight and our professional development ideas. Also, very cognizant of the need for better communication, example used was Hoonuit.

I met with Adam Taylor to follow up on several items. The tennis courts that are being renovated should be started by summer, possibly April, and the basketball goals are going up soon, possibly this month. The housing options being discussed are for McGee Court and he has requested information about occupancy and rates to determine if this is a viable option for employees looking for affordable housing options in Greenwood. Discussed getting feedback on Staff Senate's communication/relationship with the administration because we want to ensure we are effectively serving Lander's desire to be an employer of choice.