

## LP 1.2

Effective: 3/17/2017

Revised: 5/2/2023

Policy Owner: Board of Trustees

Policy Administrator: Board of Trustees

Affected Parties:

President

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# President Emeritus/Emerita Status

## 1 Policy Statement and Purpose

In recognition of the significant contributions and dedication of a retired university president, the Lander University Board of Trustees may confer the title of President Emeritus/Emerita, a mark of honor and distinction, upon a retired Lander University president.

#### 2 Criteria

- 2.1 To be considered for President Emeritus/Emerita status, a retiring President must meet the following criteria:
- 2.2 Retirement from full-time employment as President of Lander University in good standing.
- 2.3 A history of considerable meritorious contributions to higher education, Lander University, the local community, and the State of South Carolina consistent with the mission and vision of Lander University.

### 3 Procedure

- 3.1 A candidate must be nominated by a member of the Board of Trustees and be approved by a 2/3 majority vote of Board of Trustees members present at a Board of Trustees meeting.
- 3.2 A mandatory waiting period of six months after retirement is required prior to conferral of Emeritus/Emerita status.
- 3.3 Upon conferral of President Emeritus/Emerita status by the Board of Trustees, a President Emeritus/Emerita shall be eligible for all the rights and privileges afforded under this policy.

### 4 Recognition and Privileges

A President Emeritus/Emerita shall have special campus privileges, outlined in the *Emeritus/Emerita College Recognitions and Privileges* document published on the university's policy page.<sup>1</sup>

## 5 Revocation of Emeritus/Emerita Status

5.1 Emeritus/Emerita status may be revoked at any time at the discretion of the Lander University Board of Trustees. Revocation may occur when it has been determined that an individual's conduct, before or after Emeritus/Emerita status has been conferred, diminishes the reputation of Lander University.

## 6 Responsibility for this Operating Policy

- 6.1 Policy owner
  - 6.1.1 The Lander University Board of Trustees is the policy owner for the ongoing evaluation, review, and approval of this policy. This policy will be reviewed every four years or more frequently, as needed.
- 6.2 Responsibility for this operating policy
  - 6.2.1 The Lander University Board of Trustees has assigned the responsibility for implementation of this policy to the Chair of the Board of Trustees.
- 7 Policy Revision History
  - Policy first drafted and approved by the Board of Trustees on 3/17/2017.
  - Submitted to Board of Trustees Policy Committee for four-year review by Policy Coordinator on 3/23/2023.
  - Reviewed and revised by Board of Trustees Policy Committee on 3/28/2023.
  - Reviewed and revised by Policy Coordinator on 4/11/2023.
  - Approved by Lander University Board of Trustees on May 2, 2023.

<sup>&</sup>lt;sup>1</sup> Lander University policies page: <u>https://www.lander.edu/about/university-policies</u>