

Strategic Plan Goal 4: Environment

We will improve the appearance and utility of the campus to serve a larger student body and increased programs of community outreach.

To realize this goal, we will

- develop and maintain environmental initiatives and practices which promote educational and operational sustainability;
- develop a comprehensive plan to address diversity issues in the campus community;
- improve the physical environment of the campus to increase safety, comfort, and satisfaction;
- enhance the “first impression” image of the university;
- expand co-curricular experiences and opportunities outside the classroom to broaden students’ awareness of themselves, others, and current issues;
- meet information technology needs;
- increase retention of junior faculty and staff members.

Reporting Unit	Unit / Program Goal	Score	Evaluation Met (3.00 – 2.01) Partially Met (2.00 – 1.01) Not Met (1.00 – 0.01) Not Evaluated (0.00)	Additional Resources Required to Achieve or Sustain Results
1. Campus Post Office	Evaluate effectiveness of Services offered in Campus Post Office.	3.00	Met	\$0.00
2. Copying Services	Effectiveness of services offered in Copying Services.	3.00	Met	\$0.00
3. Information Technology Services	Enhance the living and learning environment by providing and maintaining and easy-to-use, readily available, and forward-thinking technical infrastructure for the University community.	3.00	Met	\$0.00
4. Library	Support the learning environment by providing effective Library Resources and Services.	2.78	Met	\$0.00
5. Library	Support the learning environment by providing effective Library Resources and Services.	2.76	Met	\$0.00

Reporting Unit	Unit / Program Goal	Score	Evaluation Met (3.00 – 2.01) Partially Met (2.00 – 1.01) Not Met (1.00 – 0.01) Not Evaluated (0.00)	Additional Resources Required to Achieve or Sustain Results
6. Office of Academic Affairs	Increase the retention rate of faculty and decrease the time and cost associated with routinely filling vacant faculty positions.	1.00	Not Met	\$1,343,348.00 ¹
7. Office of Academic Affairs	Maintain a high level of student-faculty interaction and academic advising.	3.00	Met	\$0.00

¹ In order to raise the average, 9-Month "Professor," "Associate Professor," "Assistant Professor" and "Lecturer (Voting)/Instructor" base salaries to that of the 2013-2014 state "Comprehensive Teaching Institutions" average for the rank, approximately \$501,477, \$408,516, \$260,613, and \$172,742, respectively, is required.