

Strategic Plan Goal 4: Environment

We will improve the appearance and utility of the campus to serves a larger student body and increased programs of community outreach.

To realize this goal, we will

- develop and maintain environmental initiatives and practices which promote educational and operational sustainability;
- develop a comprehensive plan to address diversity issues in the campus community;
- improve the physical environment of the campus to increase student safety, comfort and satisfaction;
- enhance the "first impression" image of the university;
- expand co-curricular experiences and opportunities outside of the classroom to broaden student's awareness of themselves, others and current issues;
- meet information technology needs;
- increase retention of junior faculty and staff members.

Reporting Unit	Unit/Program Goal	Score	Evaluation Met (3.00 – 2.01) Partially Met (2.00 – 1.01) Not Met (1.00 – 0.01) Not Evaluated (0.00)	Additional Resources Requested to Achieve or Sustain Results
1. Academic Affairs	Increase the retention rate of faculty and decrease the time and cost associated with routinely filling vacant faculty positions.	1.00	Not Met	\$0.00
2. Academic Affairs	Maintain a high level of student-faculty interaction and academic advising.	3.00	Met	\$0.00
3. Lander University Police Department	Lander University Police Department will enhance the living, learning, and working environment at Lander University by protecting life, maintaining order, and safeguarding property.	3.00	Met	\$0.00
4. Library	Support the learning environment by providing effective Library Resources and Services.	2.76	Met	\$0.00
5. Nursing	Commission on Collegiate Nursing Education Standard II-F. The parent institution and program provide and support an environment that encourages faculty teaching, scholarship, service, and practice in keeping with the mission, goals, and expected faculty outcomes.	3.00 ¹	Met	\$0.00

¹ Program reports using the *Continuous Improvement Progress Report* required by the Commission on Collegiate Nursing Education (CCNE); therefore, the Score is estimated by using the highest possible Score for the associated Evaluation.

6. Residence Life	Provide a quality, safe living learning environment for Lander University Resident Students.	3.00	Met	\$0.00
TOTALS		2.63	Met	\$0.00