

Strategic Plan Goal 5: Accountability

We will achieve long-term stability through comprehensive assessment, planning, financial oversight and sound management practices.

To realize this goal, we will

- maintain continuing strategic planning assessment and decision-making processes;
- ensure maximum efficiency and effectiveness in the management of our university;
- maintain accreditation with appropriate organizations.

Reporting Unit	Unit/Program Goal	Score	Evaluation Met (3.00 – 2.01) Partially Met (2.00 – 1.01) Not Met (1.00 – 0.01) Not Evaluated (0.00)	Additional Resources Required to Achieve or Sustain Results
1. Academic Affairs	Comply with Program Productivity standards as defined by the South Carolina Commission on Higher Education	2.84	Met	\$0.00
2. Academic Affairs	All academic programs scheduled for full program reviews (review cycle is defined by Lander) by the South Carolina Commission on Higher Education as a part of the Institutional Effectiveness reporting process show satisfactory progress toward meeting their individual goals	2.83	Met	\$0.00
3. Academic Affairs	Comply with the English Fluency in Higher Education Act (Section 59-103-160 of the South Carolina Code of Laws of 1976, as amended)	3.00	Met	\$0.00
4. Academic Affairs	Full accreditation for those academic programs which are eligible for accreditation regardless of whether or not the institution chose to pursue accreditation	3.00	Met	\$0.00
5. Bearcat Shop	Efficiency and Effectiveness of the Bearcat Shop	2.00	Partially Met	\$0.00
6. Criminal Justice Management	Comply with Program Productivity standards as defined by the South Carolina Commission on Higher Education	1.00	Not Met	\$0.00
7. Equestrian Center	Comply with program productivity standards as defined by the South Carolina Commission on Higher Education for Major Headout and Degrees Conferred for the Therapeutic Horsemanship Minor	Not Scored	Not Evaluated	\$0.00

8. Financial Aid	Comply with reporting requirements, and funding requests, or federal, state and financial aid programs	2.76	Met	\$0.00
9. Human Resources	To gage the health of the employment pool overall	2.00	Partially Met	\$0.00
10. Mass Communications and Theatre	To comply with program productivity standards as defined by the South Carolina Commission on Higher Education	3.00	Met	\$0.00
11. Master of Education: Montessori Education (Swansea Primary School)	Comply with program productivity standards as defined by the South Carolina Commission on Higher Education	Not Scored	Not Evaluated ¹	\$0.00
12. Master of Education: Montessori Education (Swansea Primary School Site)	Maintain accreditation with Montessori Accreditation Council for Teacher Education (MACTE)	3.00	Met	\$0.00
13. Music	To comply with program productivity standards as defined by the South Carolina Commission on Higher Education	3.00	Met	\$0.00
14. Political Science	Comply with Program Productivity standards as defined by the South Carolina Commission of Higher Education	3.00	Met	\$0.00
15. Procurement Services	Comply with SC Surplus Property Distribution as required by the State of South Carolina Regulations	2.57	Met	\$0.00
16. Psychology	To comply with Program Productivity standards as defined by the South Carolina Commission on Higher Education	3.00	Met	\$0.00
17. Sociology	To comply with program productivity standards as defined by the South Carolina Commission on Higher Education	3.00	Met	\$0.00
18. Visual Arts	Comply with Program Productivity standards as defined by the South Carolina Commission on Higher Education	3.00	Met	\$14,300.00 ²
TOTALS		2.68	Met	\$14,300.00

¹ This program, begun in June 2009, will be evaluated when the first five-year average is available at the end of the 2013-2014 academic year.

² The Lander Visual Art marketing campaign has already begun as photographs and postcards have been created and designed. The estimated cost of this project is \$9,300.00 (Cost includes professional lighting, photography, postcard design, printing and postage). The calendar marketing campaign is estimated to cost \$5,000 (the cost of printing).