

Strategic Plan Goal 4: Environment

We will improve the appearance and utility of the campus so that it serves a larger student body and an increased program of community outreach.

To realize this goal, we will

- develop and maintain environmental initiatives and practices to promote educational and operational sustainability;
- develop a comprehensive plan to address diversity issues in the campus community;
- improve the physical environment of the campus to increase student safety, comfort and satisfaction;
- improve the "first impression" image of the university;
- enhance co-curricular experiences and opportunities outside of the classroom to broaden student's awareness of themselves, others and current events;
- meet information technology needs;
- increase retention of junior faculty members and staff.

Reporting Unit	Unit/Program Goal	Strategic Goal Supported	Score	Evaluation Met (3.00 – 2.01) Partially Met (2.00 – 1.01) Not Met (1.00 – 0.01) Not Evaluated (0.00)	Additional Resources Required to Achieve or Sustain Results
1. Academic Affairs	Increase the retention rate of faculty and decrease the time and cost associated with routinely filling vacant faculty positions	Environment	1.00	Not Met	\$0.00
2. Academic Affairs	Maintain a high level of student-faculty interaction and academic advising	Environment	3.00	Met	\$0.00
3. Campus Post Office	Evaluate the effectiveness of services offered in the Campus Post Office	Environment	2.25	Met	\$0.00
4. Copying Services	Effectiveness of services offered in Copying Services	Environment	3.00	Met	\$0.00
5. Facility Operations	To complete Projects in a timely manner	Environment	3.00	Met	\$0.00
6. Facility Operations	To complete Work Orders in a timely manner	Environment	3.00	Met	\$0.00
7. Facility	To maintain a seasonal,	Environment	2.66	Met	\$0.00

Operations	aesthetically-pleasing campus that enhances the educational environment (Grounds)				
8. Information Technology Services	Enhance the living and learning environment by providing and maintaining and easy-to-use, readily available, and forward-thinking technical infrastructure for the University community	Environment	3.00	Met	\$0.00
TOTALS FOR STRATEGIC PLAN GOAL 4: ENVIRONMENT			2.61	Met	\$0.00