

Strategic Plan Goal 5: Accountability

We will achieve long-term stability through on-going, comprehensive assessment, planning, financial oversight and sound management practices.

To realize this goal, we will

- maintain a continuing strategic planning and decision-making process undergirded by a coordinated and comprehensive assessment and institutional effectiveness program;
- ensure the maximum efficiency of the financial management of the university;
- ensure the maximum effectiveness of the management of the university;
- maintain accreditation with appropriate organizations.

Reporting Unit	Unit/Program Goal	Strategic Goal Supported	Score	Evaluation Met (3.00 – 2.01) Partially Met (2.00 – 1.01) Not Met (1.00 – 0.01) Not Evaluated (0.00)	Additional Resources Required to Achieve or Sustain Results
1. Academic Affairs	All academic programs reporting Unit Goals and Indicators of Success show satisfactory progress toward meeting their individual goals	Accountability	2.00	Partially Met	\$0.00
2. Academic Affairs	Comply with Program Productivity standards as defined by the South Carolina Commission on Higher Education	Accountability	2.43	Met	\$0.00
3. Academic Affairs	Comply with the English Fluency in Higher Education Act (Section 59-103-160 of the South Carolina Code of Laws of 1976, as amended)	Accountability	3.00	Met	\$0.00
4. Academic Affairs	Full accreditation for those academic programs which are eligible for accreditation regardless of whether or not the institution chose to pursue accreditation	Accountability	3.00	Met	\$0.00
5. Bearcat Shop	Efficiency and effectiveness	Accountability	2.07	Met	\$0.00

	of the Bearcat Shop				
6. Biology	Comply with program productivity standards as defined by the South Carolina Commission on Higher Education	Accountability	3.00	Met	\$0.00
7. Chemistry	Comply with Program Productivity standards as defined by the South Carolina Commission on Higher Education	Accountability	3.00	Met	\$32,600.00 ¹
8. Computer Information Systems	Comply with program productivity standards as defined by the South Carolina Commission on Higher Education	Accountability	3.00	Met	\$0.00
9. English	Comply with program productivity standards as defined by the South Carolina Commission on Higher Education	Accountability	3.00	Met	\$0.00
10. Environmental Science	Comply with Program Productivity standards as defined by the South Carolina Commission on Higher Education	Accountability	2.00	Partially Met	\$0.00
11. Equestrian Center	Comply with program productivity standards as defined by the South Carolina Commission on Higher Education for Major Headout and Degrees Conferred for the Therapeutic Horsemanship Minor	Accountability	Not Scored ²	Not Evaluated	\$0.00
12. Financial Affairs	To operate the services in Financial Affairs at national standard/tolerance levels	Accountability	2.16	Met	\$0.00
13. History	Comply with Program Productivity standards as defined by the South Carolina Commission of Higher Education	Accountability	3.00	Met	\$0.00
14. Human Resources	To gage the health of the employment pool overall	Accountability	2.50	Met	\$0.00
15. Master of Arts in	Comply with Program	Accountability	3.00	Met	\$0.00

¹ This amount includes \$18,000 for specialized glassware and supplies required in a new laboratory section of Analytical Chemistry and \$4,800 for overload/adjunct pay to staff the extra section (six hours per semester in fall). Also included is \$5,000 in glassware and equipment to allow a new laboratory section of Organic Chemistry and \$4,800 for overload/adjunct pay to staff the extra section (three hours per section for two semesters).

² This data is normally collected only on majors and on a five-year rolling average; we are reporting in this format because the Minor has potential to develop into a major. Since the Therapeutic Horsemanship Minor began in Fall 2010, we will report annual figures until the sixth year when we will report the first five-year average.

Teaching	Productivity standards as defined by the South Carolina Commission on Higher Education				
16. Master of Arts in Teaching	Graduates complete an accredited program of studies that reflects current theory and practice	Accountability	3.00	Met	\$14,400.00 ³
17. Master of Education: Montessori Elementary Education	Comply with Program Productivity standards as defined by the South Carolina Commission on Higher Education	Accountability	1.50	Partially Met	\$0.00
18. Master of Education: Montessori Elementary Education	Maintain accreditation with Montessori Accreditation Council for Teacher Education (MACTE)	Accountability	3.00	Met	\$0.00
19. Mathematics	Comply with Program Productivity standards as defined by the South Carolina Commission of Higher Education	Accountability	3.00	Met	\$0.00
20. Mathematics	Students will be successful in employment and/or graduate-level education, as applicable	Accountability	2.67	Met	\$0.00
21. Political Science	Comply with Program Productivity standards as defined by the South Carolina Commission of Higher Education	Accountability	1.50	Partially Met	\$0.00
22. Procurement Services	Comply with SC Surplus Property Distribution as required by the State of South Carolina Regulations	Accountability	2.42	Met	\$0.00
TOTALS FOR STRATEGIC PLAN GOAL 5: ACCOUNTABILITY			2.58	Met	\$47,000.00

³ Recruitment and summer salary for qualified faculty to teach in summer terms.