

Strategic Plan Goal 4: Environment

We will improve the appearance and utility of the campus so that it serves a larger student body and an increased program of community outreach.

To realize this goal, we will

- develop and maintain environmental initiatives and practices to promote educational and operational sustainability;
- develop a comprehensive plan to address diversity issues in the campus community;
- improve the physical environment of the campus to increase student safety, comfort and satisfaction;
- improve the "first impression" image of the university;
- enhance co-curricular experiences and opportunities outside of the classroom to broaden student's awareness of themselves, others and current events;
- meet information technology needs;
- increase retention of junior faculty members and staff.

Reporting Unit	Unit/Program Goal	Strategic Goal Supported	Score	Evaluation Met (3.00 – 2.01) Partially Met (2.00 – 1.01) Not Met (1.00 – 0.01) Not Evaluated (0.00)	Additional Resources Requested
1. Academic Affairs	Increase the retention rate of faculty and decrease the time and cost associated with routinely filling vacant faculty positions	Environment	1.00	Not Met	\$25,000.00 ⁱ
2. Academic Affairs	Maintain a high level of student-faculty interaction and academic advising	Environment	3.00	Met	\$0.00
3. Campus Recreation	Build a strong foundation of traditional campus recreation activities and expand into non-traditional and progressive activities	Environment	2.08	Met	\$0.00
4. Library	Support the learning environment by providing effective Library Resources and Services	Environment	2.87	Met	\$0.00
5. Registrar's Office	Provide timely and accurate service for students, faculty, staff and community	Environment	2.86	Met	\$0.00
6. Residence Life	Provide a quality, safe living learning environment for Lander University Resident Students	Environment	2.50	Met	\$0.00

7. Residence Life	Provide a residence life environment that promotes the opportunity for resident students to grow and develop academically and socially	Environment	3.00	Met	\$0.00
8. Student Activities	Develop Student Leadership Program	Environment	3.00	Met	\$0.00
9. Student Activities	Increase number of students attending University Program Council-Sponsored (U.P.C.) events	Environment	2.00	Partially Met	\$0.00
10. Student Activities	Increase number of students involved in Greek Organizations (IFC / NPC / NPHC)	Environment	1.00	Not Met	\$0.00
11. Student Activities	Redevelopment of a Student Governance body	Environment	2.00	Partially Met	\$0.00
12. University Police	Lander University Police Department will enhance the living, learning, and working environment at Lander University by protecting life, maintaining order, and safeguarding property	Environment	Not Scored	Not Evaluated	\$0.00
13. Wellness Center	Students are satisfied with the Wellness Center Programs presented	Environment	2.92	Met	\$0.00
14. Wellness Center (Counseling Services)	Counseling Services assist students in reaching their personal and/ or academic goals	Environment	3.00	Met	\$0.00
15. Wellness Center (Counseling Services)	Students are satisfied with the services they receive.	Environment	3.00	Met	\$0.00
16. Wellness Center (Health Services)	Students are satisfied with the services they receive	Environment	3.00	Met	\$0.00
17. Wellness Center (Health Services)	Students identified the Health Services staff as caring and competent in treating their identified health issues	Environment	3.00	Met	\$0.00
TOTALS FOR STRATEGIC PLAN GOAL 4: ENVIRONMENT			2.51	Met	\$25,000.00

¹ In order to bring the average salary for those in the rank of Assistant Professor to approximately \$44,500.00, \$25,000.00 is requested.