

Strategic Plan Goal 5: Accountability

We will achieve long-term stability through on-going, comprehensive assessment, planning, financial oversight and sound management practices.

To realize this goal, we will

- maintain a continuing strategic planning and decision-making process undergirded by a coordinated and comprehensive assessment and institutional effectiveness program;
- ensure the maximum efficiency of the financial management of the university;
- ensure the maximum effectiveness of the management of the university;
- maintain accreditation with appropriate organizations.

Reporting Unit	Unit/Program Goal	Strategic Goal Supported	Score	Evaluation Met (3.00 – 2.01) Partially Met (2.00 – 1.01) Not Met (1.00 – 0.01) Not Evaluated (0.00)	Additional Resources Requested
1. Academic Affairs	All academic programs scheduled for full program reviews (review cycle is defined by Lander) by the South Carolina Commission on Higher Education as a part of the Institutional Effectiveness reporting process show satisfactory progress toward meeting their individual goals	Accountability	Not Scored	Not Evaluated	\$0.00
2. Academic Affairs	Comply with program productivity standards as defined by the South Carolina Commission on Higher Education	Accountability	2.77	Met	\$0.00
3. Academic Affairs	Full accreditation for those academic programs which are eligible for accreditation regardless of whether or not the institution chose to pursue accreditation	Accountability	3.00	Met	\$0.00
4. Academic Affairs	To comply with the English Fluency in Higher Education Act	Accountability	Not Scored	Not Evaluated	\$0.00
5. Admissions	To comply with Admissions Standards of First-time Freshmen as required by the South Carolina Commission on Higher Education	Accountability	2.25	Met	\$0.00
6. Athletics	Meet and exceed the graduation rates as compared to Peach Belt Conference institutions, NCAA	Accountability	2.40	Met	\$0.00

	Division II, and other like institutions				
7. Athletics	Spring Semester athletic team GPAs will be higher than the Spring Semester GPA of the entire undergraduate student body	Accountability	2.00	Partially Met	\$0.00
8. Career Services	Maintain quality of events, presentations, job postings, and career counseling	Accountability	1.67	Partially Met	\$0.00
9. Center for Effective Undergraduate Teaching	To develop a sustainable flow of resources for undergraduate faculty in order to promote effective undergraduate teaching	Accountability	3.00	Met	\$0.00
10. Financial Aid	Comply with reporting requirements, and funding requests, or federal, state and financial aid programs	Accountability	3.00	Met	\$0.00
11. Institutional Research	To comply with all state, federal, and locally imposed reporting deadlines	Accountability	2.11	Met	\$0.00
12. Student Activities	Ensure Greek compliance with Lander University's regulation	Accountability	Not Scored	Not Evaluated	\$0.00
13. Student Support Services	To maintain a federally-funded student support program that meets program continuation requirements for low income, first generation and self-identified disabled students	Accountability	3.00	Met	\$0.00
14. University Police	Comply with the annual reporting deadline, October 1, for the Jeanne Clery Act	Accountability	3.00	Met	\$0.00
15. University Police	To reduce the mileage used on Lander University Police Department vehicles	Accountability	3.00	Met	\$0.00
16. Wellness Center (Disability Services)	All charts on students with established disability cases will contain specified documentation	Accountability	3.00	Met	\$0.00
TOTALS FOR STRATEGIC PLAN GOAL 5: ACCOUNTABILITY			2.63	Met	None Requested