

LANDER UNIVERSITY BOARD OF TRUSTEES

University Center of Greenville Board Room
Greenville, South Carolina

Tuesday, June 11, 2019
2:00 p.m.

Presiding: Cary Corbitt

Members of the Board in Attendance:

Anne Walker
Cathy Lee
DeWitt Stone
Don Lloyd
Robert Sabalis
Holly Bracknell
John Craig
Marcia Hydrick
Maurice Holloway
Peggy Makins
Ray Hunt
Robert Barber

Via Phone:
Angela Strickland

Absent:
Don Scott
Jack Lawrence
Linda Dolny

Others in Attendance: President Richard Cosentino; Dr. Scott Jones, Provost and Vice President of Academic Affairs; Adam Taylor, Chief of Staff and Vice President for Governmental Relations; Stacie Bowie, Vice President for Finance and Administration; Boyd Yarbrough, Vice President for Student Affairs; Andy Benoit, Vice President for Enrollment and Access Management; Mike Worley, Vice President for University Advancement; Brian Reese, Director of Athletics; Crystal Rookard, Vice President and General Counsel; Matt Braaten, Assistant Vice President for Planning Analytics and Decision Support.

Guests: Laura Brown, University Relations; Deb Nygro, University Relations; Tom Covar, Finance & Administration; Traci Talley, Finance & Administration; Dr. Jim Colbert, Associate Provost; Dr. Mandy Cleveland, Faculty Senate Chair; and Kirstin Connor, Director of Strategic Enrollment.

Cary Corbitt presided in the absence of Chair Linda Dolny. Cary Corbitt called the meeting to order and stated for the record that appropriate publicity in order to comply with the Freedom of Information Act had been disseminated and this meeting complied with that order.

Cary Corbitt welcomed board members and staff to the University Center of Greenville (UCG). Lander's partnership with UCG will enable Lander to expand the capacity of its undergraduate, online, and graduate programs. Lander celebrated as 343 students graduated at its spring commencement. Fifteen graduates from the Class of 1969 received special recognition during Spring Commencement in honor of the 50th anniversary of their graduation from Lander. Honoring "golden graduates" will be a new tradition for Lander University.

I. APPROVAL OF MINUTES

Anne Walker motioned to approve the December minutes; Robert Sabalis seconded the motion. The December minutes were approved unanimously.

II. PRESIDENT'S REPORT

President Cosentino asked Andy Benoit to introduce Kirsten Connor as the Director of Strategic Enrollment Programs at UCG. Dr. Jim Colbert was also recognized for his academic involvement with UCG.

The President expressed his desire for Lander to remain relevant and offer new programs. Lander must change and adapt to fit the needs of its students. Lander's presence at UCG will allow it to adapt to meet students' needs.

Along with an increase in enrollment, retention rates have also increased since Fall of 2017.

Adam Taylor discussed state funding. The Recurring Budget for the next fiscal year will increase 14.2%. This year, Lander was granted 100% of its non-recurring budget requests.

In closing, President Cosentino stated how important it is for Lander to continue to stay relevant and deliver value, keep costs under control, follow the law, be ethical and transparent, and keep an eye on the future.

III. BOARD CHAIR REPORT

Cary Corbitt stated that, because Lander has increased its standards, we are now seeing the benefits of higher enrollment and retention rates.

IV. COMMITTEE REPORTS

Academic Affairs: Robert Barber

ACTION ITEMS:

1. Faculty Handbook Revision

A motion comes from committee to seek Board of Trustees approval of the revisions made to the faculty handbook. No second is required. All approved; motion passed unanimously.

2. Bachelor of Design, Graphic and Interactive Media

A motion comes from committee to seek Board of Trustees approval of Bachelor's of Design, Graphic and Interactive Media degree. No second is required. All approved; motion passed unanimously.

3. Master of Art in Teaching (MAT) Art Education

A motion comes from committee to seek Board of Trustees approval of a Master of Art in Teaching (MAT) degree in Art Education. No second is required. All approved; motion passed unanimously.

4. Master of Fine Art (MFA) Visual Art

A motion comes from committee to seek Board of Trustees approval of a Master of Fine Art (MFA) degree in Visual Art. No second is required. All approved; motion passed unanimously.

5. Bachelor of Science, Health Promotion and Wellness (HPW)

A motion comes from committee to seek Board of Trustees approval of a Bachelor of Science, Health Promotion and Wellness (HPW) degree. No second is required. All approved; motion passed unanimously.

6. Bachelor of Science, Human Services

A motion comes from committee to seek Board of Trustees approval of a Bachelor of Science in Human Services degree. No second is required. All approved; motion passed unanimously.

7. Bachelor of Science, Paralegal Studies

A motion comes from committee to seek Board of Trustees approval of a Bachelor of Science in Paralegal Studies degree. No second is required. All approved; motion passed unanimously.

Enrollment and Access Management: Holly Bracknell

No action items

Finance and Audit/ Governmental: Don Lloyd

1. Budget Amendment #4

A motion comes from committee to seek Board of Trustees approval of Budget Amendment #4. No second is required. All approved; motion passed unanimously.

2. Individual Course/Miscellaneous Fee Proposal

A motion comes from committee to seek Board of Trustees approval of an individual course/miscellaneous fee proposal. No second is required. All approved; motion passed unanimously.

3. Food Service Rate Proposal

A motion comes from committee to seek Board of Trustees approval of a CPI rate adjustment for food service with Aramark. No second is required. All approved; motion passed unanimously.

4. Enterprise Operating Budget Proposal

A motion comes from committee to seek Board of Trustees approval of the Enterprise Operating Budget Proposal. No second is required. All approved; motion passed unanimously.

5. Lump Sum Bonus Plan Authorization

A motion comes from committee to seek Board of Trustees approval for the development and implementation of a Lump Sum Bonus Plan. No second is required. All approved; motion passed unanimously.

Institutional Advancement: Cary Corbitt

1. Lander University/Lander Foundation Affiliation Agreement

The Board of Trustees discussed the affiliation agreement and decided to table consideration of this agreement until the September 2019 meeting.

Student Affairs/Intercollegiate Athletics: Ray Hunt

1. Statement of Student Experience

A motion comes from committee to seek Board of Trustees approval of the new Statement of Student Experience. No second is required. All approved; motion passed unanimously.

V. UNIVERSITY POLICIES

1. Technology Acceptable Use

Bob Sabalis motioned to approve the policy; seconded by Don Lloyd. All approved. The Technology Acceptable Use Policy passed unanimously.

2. Protecting Minors on Campus

Bob Sabalis motioned to approve the policy; seconded by Don Lloyd. All approved. The Protecting Minors on Campus Policy passed unanimously.

3. Family and Medical Leave Act

Bob Sabalis motioned to approve the policy; seconded by DeWitt Stone. All approved. The Family and Medical Leave Act Policy passed unanimously.

4. Annual Leave

Bob Sabalis motioned to approve the policy; seconded by DeWitt Stone. All approved. The Annual Leave Policy passed unanimously.

5. Holiday Leave

Bob Sabalis motioned to approve the policy; seconded by DeWitt Stone. All approved. The Holiday Leave Policy passed unanimously.

6. Sick Leave

Bob Sabalis motioned to approve the policy; seconded by DeWitt Stone. All approved. The Sick Leave Policy passed unanimously.

VI. OTHER BUSINESS

Nominating Committee: Ray Hunt

The Nominating Committee met and nominated the following officers to begin terms on office from July 1, 2019-June 30, 2021. The nominees are: Linda Dolny - Chair, Cary Corbitt - Vice Chair, Cathy Lee - Secretary. Anne Walker motioned to accept the nominations; seconded by Maurice Holloway. All approved. The nominees were elected.

Faculty Senate: Dr. Mandy Cleveland

Dr. Mandy Cleveland highlighted many accomplishments by Lander faculty during the past year.

This fall Lander University will be doubling the size of its incoming Honors College cohort for the second consecutive year. This is an increase from 40 to 80 students.

As part of the ongoing initiative to support online teaching, Dr. Lloyd Willis, Director for the Center for Online and Innovative Learning, has launched an intensive online teacher training program. To date, 35 faculty have completed this training. An additional 60 faculty are scheduled to participate in the training in upcoming cohorts.

Dr. Cleveland shared, with sadness, the recent passing of William “Jack” Burton, Instructor of Chemistry. Jack Burton received the Lander University Moore Award for Excellence in General Education Teaching for the 2018-2019 academic year. He was a Lander graduate himself and an exceptional instructor.

Staff Senate Report

Hard copies of the Staff Senate Report were received by Board members due to the absence of the chair of the Staff Senate.

VII. EXECUTIVE SESSION

Ray Hunt made a motion to enter Executive Session to discuss a legal matter; seconded by DeWitt Stone. The motion passed unanimously.

The board subsequently returned to open session.

VIII. ADJOURNMENT

Ray Hunt motioned to adjourn the meeting; seconded by DeWitt Stone. The motion was unanimously approved.