

Team Lead and Orientation Leaders Expectations

2024

Team Leaders | Team Leaders are a part of the Orientation Leadership Team. They will have the opportunity to work closely with professional staff members to assist in the implementation of Orientation Programs. Team Leaders will assist in establishing a welcoming environment and experience for incoming Bearcats and their families. The Team Leaders will be expected to provide leadership, build community, and assist in the training and development of the Orientation Team. Team Leaders will be expected to complete any assigned tasks by professional staff members.

Team Leaders must:

- Participate in the Lander Leadership Program
 - TLs must take the next course in their sequence (LLP 102, 103, or 104). If TL has completed and passed all of their courses, they must email the Director prior to the start of the Spring semester to be exempt from this requirement.
- Team Leaders must attend the first Orientation Team Meeting on Tuesday, November 14, 2023, from 4:00 pm-5:30 pm in the New Hall Multipurpose Room. This is a mandatory meeting.
- Must attend the Team Leader Retreat on November 18th and 19th.
- Actively participate in Spring training sessions on Thursday's from 4:00 pm-8:00 pm beginning on Thursday, January 11, 2024.
 - No other jobs, courses, work, doctors' appointments, etc. Should impact you during this scheduled time.
- Required Orientation Retreat: January 26-28, 2024.
 - If TL does not participate in the retreat, they may lose their position.
- Actively participate in Summer Training Sessions:
 - TL Training: June 19, 2024
 - All Team Training: June 20-23, 2024
- Required to attend SROW 2024
 - More information will be announced during the Spring semester.
- Required to attend all Orientation sessions:
 - Session 1: June 24-25
 - Session 2: June 26-27
 - Session 3: July 10-11
 - Dual Enrollment 1: July 15
 - Dual Enrollment 2: July 16
 - Session 4: July 17-18
 - Transfer Orientation: July 22
 - Session 5: July 23-24
 - Closing: July 25-26
 - New Student Orientation: August 16
- Required to participate and assist with Launch into Lander (Welcome Week) events.
 - Will be announced during Summer 2024 training.
- Benefits:
 - Compensation: up to \$1500
 - Class credit with LLP
 - Free housing and meals during Orientation sessions
 - Free swag items
 - Attend SROW conference if applicable.

Orientation Leaders (OLs) | Orientation Leaders are an integral part of the Orientation Programs team. OLs will work with professional staff members and Team Leaders to provide a welcoming environment and experience for our incoming Bearcats and their families. Orientation Leaders are expected to build community, lead students and families during Orientation, and provide excellent customer service. Orientation Leaders must have the ability to serve as a positive role model and have an enthusiasm for the Orientation program and Lander University. Orientation Leaders will be expected to complete any tasks given by professional staff members.

Orientation Leaders must:

- Participate in the Lander Leadership Program
 - OLs complete LLP 101 or take the next course in their sequence (LLP 102, 103, or 104). If an OL has completed and passed all of their courses, they must email the Director prior to the start of the Spring semester to be exempt from this requirement.
- OLs must attend the first Orientation Team Meeting on Tuesday, November 14, 2023, from 4:00 pm-5:30 pm in the New Hall Multipurpose Room. This is a mandatory meeting.
- Actively participate in Spring training sessions on Thursday's from 4:00 pm-8:00 pm beginning on Thursday, January 11, 2024.
 - No other jobs, courses, work, doctors' appointments, etc. Should impact you during this scheduled time.
- Required Orientation Retreat: January 26-28, 2024.
 - If TL does not participate in the retreat, they may lose their position.
- Actively participate in Summer Training Sessions:
 - All Team Training: June 20-23, 2024
- Required to attend SROW 2024
 - More information will be announced during the Spring semester.
- Required to attend all Orientation sessions:
 - Session 1: June 24-25
 - Session 2: June 26-27
 - Session 3: July 10-11
 - Dual Enrollment 1: July 15
 - Dual Enrollment 2: July 16
 - Session 4: July 17-18
 - Transfer Orientation: July 22
 - Session 5: July 23-24
 - Closing: July 25-26
 - New Student Orientation: August 16
- Required to participate and assist with Launch into Lander (Welcome Week) events.
 - Will be announced during Summer 2024 training.
- Benefits:
 - Compensation: up to \$1300
 - Class credit with LLP
 - Free housing and meals during Orientation sessions
 - Free swag items
 - Attend SROW conference if applicable.