



STAFF SENATE MEETING MINUTES

Thursday, September 8, 2022 - 10:00 AM College of Education Conference Room – LC 228

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- I. Call to Order
- II. Roll Call – Graham Duncan, Samelia Abney, Mary Jo Carpenter, Jeff Constant (Excel), ~~Laney Dixon~~, Brittany Tims, Gretchen Twigg, Katie Whatley(Travel), Matt Goldman (Excel), Dawn Lewis, Sam Pinchoff, Ebonee Dendy, Catherine Covar, Glen Crawford, Tavares Meadows(Excel), Patrick Moore, ~~Ken Toole~~, Adam Weyer  
Ex-officio: ~~London Thomas~~ or ~~Kurstin Lacoste~~ (HR), ~~Jessica Partlow~~ (DAC)
- III. Approval of Minutes from July meeting
  - a. Glen C. motioned to approve. Sam A second. All in favor. No opposition. August minutes approved.
- IV. Guest Speaker: Dr. Amanda Darden, VP for Student Experience and Quality Assurance
  - a. Gave an update on retention.
    - i. 3 Main Goals
      1. Increase Retention
      2. Student Experience (Helping them understand their why)
      3. Quality Assurance
    - ii. Darden challenged staff to reach out to students and find out why Lander is their school of choice.
    - iii. Darden will do student programming with “POP in Sessions”. These events are to get students engaged and sharing highs and lows about campus.
      1. P-Proactive
      2. O- Optimistic
      3. Present
    - iv. Flyer will be sent for everyone to distribute and encourage students to participate.
- V. Chair Report
  - i. Shout Out to Housing and Residence Life for successful move-in and those who took part in the Bearcat Navigators program.
  - ii. The Communications Committee, Employee Appreciation Committee supplied doughnuts on Labor Day (9/5/2022) for faculty and staff that were working.
  - iii. Professional Development Committee for their Excel event that was taking place simultaneously.
  - iv. Dr. Todd Gambill, VP for Enrollment and Access Management will be the guest speaker for October.
- VI. Budget Report
  - a. Annual Budget of \$1250
  - b. Doughnuts were donated by Shipley’s
- VII. Diversity Advisory Council

**Staff Senate Mission Statement**

The Lander University Staff Senate exists to enhance the welfare of its staff; to serve as a liaison between staff, administration, faculty, and students; and to advise the administration on matters concerning the staff. This focus provides staff a voice to promote a positive, respectful work environment that sustains both personal and professional growth. In support of the university’s strategic plan, specifically the goal of remaining an employer of choice, the senate strives foremost to contribute to the overall success of Lander University and its students.

- a. 9/21 International Day of Peace
- VIII. Committee Reports
  - a. Employee Appreciation and Recognition
    - i. 10/12 8:30-noon- Employee Benefits Fair
  - b. Elections
    - i. No updates
  - c. Professional Development
    - i. No updates
  - d. Communications and Bylaws
    - i. No updates
  - e. Community Partnership
    - i. Lander University has been approved for a float in the Greenwood Christmas Parade
      - 1. December 4, 2022
    - ii. Every Wednesday Lander Employees can get 15% off at Sports Break.
- IX. Old Business
  - a. Employee Appreciation on Labor Day was a success.
- X. New Business
- XI. Adjournment
  - a. Patrick motioned to adjourn. Catherine second the motion. All in favor to adjourn.

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