



STAFF SENATE MEETING AGENDA

Thursday, August 10, 2023 - 10:00 AM ITS Conference Room

- I. Call to Order was promptly 10:00am.
- II. Roll Call – Dawn Lewis, ~~Adam Weyer~~, Donna Knight, Katie Whatley, Taylor Haigler, Tavares Meadows, Brittany Brissey, Sam Abney, Mathew Moore, Awaili Thomas Quarles, ~~Jeff Reynolds~~, Demario Watts, ~~Jamie Wilson~~, Laney Dixon, Patrick Moore, ~~Ken Toole~~
Ex-officio: London Thomas or Kurstin Lacoste (HR), Jessica Partlow (DAC)
- III. Approval of June/July Minutes
 - a. Matt More motioned to approve the June/July Minutes. Dawn Lewis seconded.
- IV. Chair Report
 - a. New Officers
 - i. Secretary – Taylor Haigler
 - ii. Treasurer – Katie Whatley
 - iii. Chair-Elect – Samelia Abney
 - b. Discussion of Officer Duties
- V. Diversity Advisory Council
 - a. Discussed National Civility Month (August) – planning to promote first week of classes (8/21-8/25)
- VI. Committee Reports
 - a. Employee Appreciation and Recognition
 - i. Chair – Taylor Haigler
 - ii. Discussed plans to revamp “birthday cards”, changing department spotlights to office spotlights, starting staff “work anniversary” shout-outs and continuing appreciation events this year. Planning to have a full calendar of plans by next meeting.
 - b. Elections
 - i. Chair – to be named at next meeting
 - ii. Matt Moore shared that the new officers ran unopposed.
 - c. Professional Development
 - i. Chair – Demario Watts
 - ii. Discussed working on feedback from staff on what they want from the professional development committee. Planning to meet again in September and work with HR on professional development events.
 - d. Communications and Bylaws
 - i. Chair – Dawn Lewis
 - ii. Discussed “meet and greets” with departments and planning to work with the Employment Appreciation and Recognition Committee to relay information around campus.
 - e. Community Partnership
 - i. Chair – Katie Whatley
 - ii. Discussed focusing on Landers visibility in the community

Staff Senate Mission Statement

The Lander University Staff Senate exists to enhance the welfare of its staff; to serve as a liaison between staff, administration, faculty, and students; and to advise the administration on matters concerning the staff. This focus provides staff a voice to promote a positive, respectful work environment that sustains both personal and professional growth. In support of the university’s strategic plan, specifically the goal of remaining an employer of choice, the senate strives foremost to contribute to the overall success of Lander University and its students.

iii. Planning on attending local events and parades, and a fundraiser/event to be announced soon.

VII. Old Business

VIII. New Business

- a. Discuss By-Law Amendment to Permanently add Community Partnership Committee in some form
 - i. Patrick Moore suggested the addition of the Community Partnership Committee to the Bylaws. Dawn Lewis to provide update soon.
- b. Matt Moore asked if there will be speakers at Staff Senate Meetings this year.
 - i. Patrick Moore responded yes; he is reaching out to VPs soon. He plans to have a full calendar of speakers by the next Staff Senate meeting.

IX. Katie Whatley motioned to adjourn the meeting. Catherine Covar seconded the motion. Meeting ended at 10:20am.

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